



## 2021 ND Waterfowl Technician Announcement

Location: Egeland, North Dakota

Closing Date: February 15, 2021

Technicians are needed to assist with a project in northeast North Dakota starting late-April/early-May. Project entails searching for duck nests using the ATV drag technique (2 person teams that use ATVs to drag a chain to flush nesting hens). Once a nest is found, technicians will be responsible for determining incubation stage of the eggs (training provided) and marking the nest using a GPS unit. Nests are revisited approximately every 7 days to monitor progress of incubation until the nest either hatches or fails. Technicians are expected to work long hours with few days off and still be able to collect reliable data.

Start Date: April 20, 2021.

End Date: Early August, 2021.

Salary: \$1600 per month, field accommodations provided.

### Minimum Qualifications:

- Must possess a valid Driver's License with clean driving record.
- Must possess or obtain a valid Passport if working internationally.
- Working towards or has completed a degree in Biology, Natural Resources, Wildlife Management or related field.
- Possess or complete an ATV safety course prior to start date.
- Positive attitude along with a passion for waterfowl and conservation.

### Desired Skills:

- An understanding of processes surrounding the breeding ecology and management of various waterfowl species.
- Ability to collect, enter, and verify unbiased data- Data will be collected for a variety of analyses so attention to detail and the ability to multi-task are both pertinent skills needed to fulfill these positions.
- Strong organization and communication capabilities- This crew has many moving parts so experience relating to logistics and the ability to communicate successfully are highly desirable.
- Strong work ethic and the ability to be productive in groups as well as individually- Most work is conducted in small groups but some tasks require work to be completed independently.
- Willingness to live in close quarters and get along with a diverse group of people.
- ATV experience is highly desirable
- Ability to drive a 4WD truck with a trailer

### Technical Duties:

- Positively identify numerous dabbling and diving-duck species (especially hens), from long distances under variable light and weather conditions.
- Candling/floating eggs to determine incubation stage.
- Ability to collect, enter, and verify unbiased data, using applications such as Microsoft Excel.

Please send one document including cover letter, CV, earliest potential start date, and contact information (email, address, telephone numbers) for at least 3 and up to 6 professional references in addition to unofficial transcripts to both Hunter Veltkamp (hunter.veltkamp11@gmail.com) and cc Matt Davis (mdavis@deltawaterfowl.org) with "Delta Waterfowl Technician" in the subject line. Do not wait until the closing date to submit applications as positions will be filled as applications are received.