Delta's extraordinarily committed staff, board, donors, members and volunteers can all take credit for the unprecedented growth of The Duck Hunters Organization in 2019. Ducks, duck habitat and duck hunters were the combined beneficiaries of your incredible enthusiasm and support!

Your ever-increasing interest and generosity enabled Delta to once again expand our commitment to ducks and duck hunters — a mission that is increasingly critical with each passing year. In 2019, Delta outlined four primary delivery areas, or pillars, that are central to our continued and collective enjoyment of duck hunting in the United States and Canada: duck production, habitat conservation, research and education, and HunteR3.

Our research has clearly shown that the availability of duck breeding habitat and the abundance of predators in a given year are the primary drivers of whether duck populations rise or fall. Unfortunately, due to wetland drainage and an increased intensity of agriculture, duck breeding habitat continues to decline, while predator populations continue to increase. Fortunately, Delta's renowned research efforts continue to enhance our duck production programs, including Predator Management and Hen Houses, and our habitat conservation efforts, such as Working Wetlands. Recent successes have ensured that these innovative programs are poised to have even more substantial impacts for North American duck populations.

All of this would not be possible without the generosity and political clout associated with having a sizeable, vocal and informed alliance of waterfowl hunters throughout North America. Consequently, as The Duck Hunters Organization, Delta also proudly spends considerable time and effort promoting and protecting your right to hunt, as well as your access to good places to do so with your family and friends.

Delta has experienced and overcome adversity at various times throughout more than 100 years as a waterfowl research and conservation organization. COVID-19 represents a very real and sizeable threat to us all with many unknowns in the coming months. We assure you Delta is taking this threat seriously, and we have made necessary organizational adjustments to not only ride out the storm, but continue to prosper. In the end, we will ultimately be stronger for having overcome this adversity. Thank you for your generosity and continued enthusiasm for our mission: to produce ducks and secure the future of waterfowl hunting.

Keep well, stay safe and have a great waterfowl season!
Delta Waterfowl enjoyed another exceptional year of growth and achievement in 2019 across all four flyways. Bolstered by broad grassroots support and generous individual donations, The Duck Hunters Organization delivered on its mission by adding substantial ducks to the fall flight, conserving breeding duck habitat in the United States and Canada, and promoting and defending waterfowl hunting with unrivaled effectiveness. Delta also conducted cutting-edge waterfowl research and education with important, real-world applications for waterfowl managers throughout North America. Additional research sought to further inform and enhance Delta’s duck production, habitat conservation and HunteR3 programs.

Here are a few of Delta’s key accomplishments for ducks and duck hunters in 2019.

**Habitat Conservation**
- **Delta’s Working Wetlands** — an incentive-based program that’s conserved nearly 10,000 individual small wetlands since 2015 — wrapped up its North Dakota pilot project in 2019.

**Program Delivery Enhanced by Innovation, Broad Support**
Working Wetlands was included in the 2018 Farm Bill, and in 2019 Delta staff continued to work intensively with Natural Resources Conservation Services staff to design and implement the new Working Wetlands provision. This innovative conservation solution works for farmers as well as ducks, which is critical because 90 percent of duck production occurs on private land. It is Delta’s hope that the program will soon conserve a significant percentage of the U.S. prairie pothole region’s small wetlands, helping to produce massive numbers of ducks for years to come.

Delta’s years of advocacy paid off in 2019 when the Manitoba government announced a voluntary, incentive-based approach to conserving small, duck-producing wetlands imbedded in cropland. A large-scale provincial program, Growing Outcomes in Watersheds (GROW) will protect shallow ephemeral and temporal wetlands — those most critical to nesting ducks — nicely complementing new wetland regulations protecting deeper, more permanent ponds. Additionally, in 2019 Manitoba’s Progressive Conservative Party made a monumental commitment to conserving 90 percent of the province’s small wetlands. The policy decision was informed through extensive collaboration with Delta staff. Delta Waterfowl will play an important role in the development and execution of GROW in the coming year.

Delta Waterfowl added 636 new mallard-producing Hen Houses in 2019. Delta now has more than 8,800 Hen Houses in key breeding areas, including Alberta, Saskatchewan, Manitoba, Ontario, North Dakota, Minnesota and Iowa. A generous grant from the Manitoba Conservation Trust funded 500 of the new Hen House installations, while an additional grant from Wildlife Habitat Canada helped install, maintain and replace dozens of nest structures in prairie Canada. In addition, numerous local Delta chapters throughout North America have installed Hen Houses and wood duck nest boxes to produce even more ducks.

HunteR3
Delta launched HunteR3 in 2019, an aggressive suite of programs to boost the number of waterfowl hunters in North America. The name “HunteR3” is derived by combining Delta’s position in the waterfowl world as “The Duck Hunters Organization” with the wildlife-agency world term “R3.” The abbreviation R3 stands for recruitment, retention and reactivation. So, HunteR3 is Delta’s programmatic initiative to recruit, retain and reactivate waterfowl hunters throughout North America. Delta Waterfowl has worked

Duck Production
Delta’s Proven Intensive Management Programs Produce Ducks.

■ Predator Management was conducted across 26 sites in 2019, which included 25 program blocks in North Dakota and one research block in Manitoba. Armed with new data from Delta’s 2018 trap/bait study, the Manitoba site was trapped as part of ongoing research to study the impact of reducing predators, especially raccoons, on over-water nesting ducks such as canvasesback, redheads and ring-necked ducks. The Predator Management goal at the North Dakota sites was to significantly boost production of upland-nesting ducks like mallards, pintails, and gadwalls.
fish and wildlife agencies, hunting and shooting industry partners, and conservation organizations.

Delta’s chapter-delivered First Hunt program continued to flourish and expand in 2019. Chapters across the United States and Canada delivered 271 events — an increase from 2018 — with a total of 8,736 participants. Since 2003, more than 76,000 people have learned about waterfowl and waterfowl hunting through Delta’s First Hunt, making it the largest waterfowl-hunting recruitment program in North America.

Additionally, in 2019 Delta Waterfowl and presenting sponsor Polaris launched the First Hunt Mentor of the Year Award. The award will honor and celebrate a deserving volunteer mentor.

Designed to address the growing number of wildlife management students who have had little or no experience with hunting, Delta’s University Hunting Program experienced tremendous growth in 2019.
A total of 24 universities participated in the program — a nearly five-fold increase over 2018 — affording 612 future wildlife management leaders the opportunity to experience waterfowl hunting.

Realtree, the official camouflage conservation partner of Delta Waterfowl, continues to sponsor First Ducks, a long-running program that awards a special certificate when new hunters shoot their first duck or goose. Delta has celebrated the first waterfowl taken by thousands of new hunters of all ages through the program.

Delta Waterfowl ramped up its Great Lakes R3 Demonstration Facility at the organization’s Hunting Heritage and Conservation Center in Turkey Point, Ontario, in 2019. The HHCC will become a hub for innovative and experimental programs targeting hunter recruitment, retention and reactivation. Additionally, Delta again hosted Youth Hunting and Conservation Courses at the facility in July and August, educating and certifying new hunters in Canada.

The Defending the Hunt program further solidified Delta’s role as The Voice of the Duck Hunter in 2019. Here are a couple examples of Delta Defending the Hunt in 2019:

Access continues to be a strong barrier to hunting participation. Therefore Delta applauded a move in June 2019 by U.S. Secretary of the Interior David Bernhardt and the U.S. Fish and Wildlife Service to open an additional 1.4 million acres to hunting and fishing at 74 national wildlife refuges and 15 national fish hatcheries. Upon learning that the USFWS was working to increase hunting access on refuges, Delta Waterfowl collected input from the organization’s regional events directors and volunteers across the
United States to develop a list of nearly 100 priority refuges for opening or expanding waterfowl-hunter access. Delta leadership shared this grassroots intel with the USFWS in June 2017. Delta is pleased that many of the refuges it suggested are now open to waterfowl hunting. Delta is engaged with the USFWS to open even more acres to hunting in the future.

Last summer, Delta Waterfowl and volunteers helped defeat a proposal that nearly banned waterfowl hunting on Ontario's Gravely Bay, located on the eastern shore of Lake Erie. After The Duck Hunters Organization provided accurate information to the Port Colborne city council about waterfowl hunting and Gravely Bay's longstanding hunting tradition, the tide was turned — not a single anti-hunter showed up to witness the final vote in July 2019.

Research and Education

Delta Waterfowl remained the world leader in waterfowl research in 2019. Here is a sampling of the organization's marquee research projects:

Raccoons are believed to be the top predator of over-water nesting ducks such as canvasbacks. In 2019, we fitted 15 raccoons with GPS transmitting collars on our canvasback study block in Manitoba to better understand where and when these predators travel during the nesting season. This built on the 13 raccoons we tracked via GPS in 2018, leading to the discovery that the raccoons spent a large percentage of time in wetland edges. As we continue to better understand raccoon habits, we can increase the efficiency of Predator Management and boost production of canvasbacks, redheads, ring-necked ducks and other over-water nesting ducks.

Master’s degree student Jacob Bushaw and Dr. Kevin Ringelman of the University of Nebraska-Lincoln led this groundbreaking research.

The effects of Predator Management on pair numbers, nest success and brood survival continued to be evaluated by master's degree candidate Trent Rohrer and Dr. Josh Stafford of South Dakota State University.

Delta began innovative research in 2019 into the migration and wintering ground habits of Mississippi Flyway dabbling ducks. Working with Dr. Douglas Osborne of the University of Arkansas Division of Agriculture, and Dr. Mitch Weegman of the University of Missouri, Delta installed backpack transmitters with mini solar panels on 90 dabbling ducks — including mallards, wigeon and green-winged teal — to record movements for a full year. Notably, this is the first-ever backpack-transmitter study of American wigeon. Ducks were caught after the 2019-2020 hunting season in Arkansas, with a goal of understanding when and where these ducks migrate, as well as how they respond to hunting pressure and weather events.

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Louisiana State University continued Delta’s innovative drone research, expanding on ground-breaking work conducted during the 2017 and 2018 duck nesting seasons. Delta again worked with thermal-imaging cameras and a traditional video camera mounted on the same drone to detect and enumerate breeding pairs, find over-water duck nests and count broods on the Canadian prairie. Additionally, Ringelman worked with master’s degree candidate Catrina Terry to survey 242 selected wetlands in agricultural landscapes for brood use, with an eye on determining the most important habitats for breeding ducks. Importantly, Delta built on last season’s brood counting work with drones, a method which holds great promise to revolutionize waterfowl management.

Following a successful second year tracking 78 hens from their wintering grounds in Florida, Georgia and South Carolina, our ring-necked duck research expanded in year three to include birds implanted with radio transmitters in a new region: Virginia. This research has immediate value to waterfowl managers in the Atlantic Flyway under the recently implemented multi-stock harvest regulation-setting method. Notably, the findings have thus far suggested that southeast-wintering ringnecks nest farther west than believed, outside the eastern survey area. Dr. Mitch Weegman of the University of Missouri will continue to assess the movements of 76 hens, including 22 marked in Virginia, throughout the spring migration, nesting season and fall migration.

Dr. David Koons of Colorado State University oversaw a pair of canvasback studies in 2019. After several seasons of extensive field work on nesting canvasbacks in Manitoba, doctoral degree candidate Michael Johnson assisted in analyzing habitat variables to determine their impact on nest abundance and nest success. The goal is to determine the best locations on the prairie breeding grounds for canvasback production.
This information will help inform waterfowl managers where to best invest in wetland conservation programs to benefit canvasback production. An additional study examined extensive nest success data on redheads and canvasbacks to develop a model of their life cycles and determine what factors drive their population growth.

Delta has begun a stable isotope study of eastern mallards with Dr. Michael Schummer of the State University of New York College of Environmental Science and Forestry to better inform harvest regulations in the Atlantic Flyway. By examining stable isotopes in the flight feathers of mallards shot in the Atlantic Flyway, researchers can determine where the ducks grew those feathers in the summer. Banding data currently estimates that about two-thirds of mallards shot in the eastern U.S. stem from the eastern U.S. breeding population. An objective of our work is to determine if stable isotope research confirms this same high percentage of eastern U.S. mallards in the Atlantic’s hunter harvest total. We need to understand the relative importance of the different breeding areas, particularly given the reduction of Atlantic Flyway mallard limits to two mallards (one hen) daily for the 2019-2020 and 2020-2021 seasons.

Finally, Delta conducted a trio of pintail studies to improve pintail harvest models. Dr. David Koons of Colorado State University is assessing long-term trends in breeding duck populations to determine how pintail
carrying capacity has changed. Dr. Todd Arnold of the University of Minnesota is using data from the U.S. Fish and Wildlife Service Parts Collection Survey to review sex and age ratios. And Dr. Thomas Riecke of the University of Nevada-Reno is exploring one of the big unanswered questions in waterfowl management: What level of influence does hunting harvest have on populations of pintails and other ducks including mallards and blue-winged teal?

Fundraising Growth

Delta Waterfowl now boasts more than 62,000 members — its largest total to date — and in 2019 recorded the highest membership-renewal rate in the history of the organization. Delta’s Events System continues its strong, consistent growth, adding 670 new committee volunteers and achieving a 10 percent increase in net events revenue in 2019. Following the addition of 19 new chapters, Delta now has 469 chapters across 47 states and 10 provinces.

A number of ‘Champion of Delta’ Corporate Partnerships sprang to life, while several long-standing partners continued their support of The Duck Hunters Organization. Delta welcomed Excel Boats/Mud Buddy, which allowed the organization to offer a Mud Buddy/Excel boat combo as the grand prize of a successful 2019 Sportsman Fall Raffle. Carlson’s Choke Tubes stepped up its support with a three-year partnership renewal, and provided hundreds of Delta-branded waterfowl chokes for auction at Delta event banquets. A full list of Delta’s corporate sponsors appears on the back cover of this report.

The further investment of John Childs, a Florida businessman and
waterfowl philanthropist, allowed Delta Waterfowl to continue enhancing waterfowl production at its legacy property, the Delta Marsh in Manitoba. Efforts are underway to promote upland-nesting habitat; Predator Management was conducted on the marsh’s north shore; previously diked areas were restored to ideal water levels for nesting ducks; and vast stands of cattails were eliminated to create open water, which should increase breeding duck densities.

Thanks to the generous support of Delta donors, **Major Gifts** increased by nearly $1 million in 2019, representing a 17 percent increase over the previous year. These donations afford us the opportunity to expand our duck production programs and other efforts, which ultimately puts more ducks into the fall flight.

Delta’s **Legacy Society** continued its steady growth and is now thriving at more than 50 members. The Society is comprised of visionary people who have committed to include Delta Waterfowl in their estate plans through a bequest pledge. See Page 15 for more information.

The **Ambassadors Circle**, which recognizes past board members for their leadership, finalized the purchase of a permanent Delta Waterfowl headquarters building in Bismarck, North Dakota. Delta staff moved operations to the new, more efficient office in April 2019. The successful capital campaign will allow Delta to discontinue leasing office space, and use the savings to make more ducks. See Page 14 for more information on the Ambassadors Circle.
### Financials

#### 2019 Revenue

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<tr>
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<td>Major Gifts</td>
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<td>Endowment &amp; Investment Increase</td>
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<td>Events &amp; Membership</td>
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<td>Royalties &amp; Advertising</td>
<td>$721,000</td>
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</table>

**Total**: $13,437,000

#### 2019 Expenses

- **Programs**: 87%
- **Fundraising**: 12%
- **Management & General**: 1%

- National Ecological Foundation
- Naylor Electric Company
- Lawrence P. Neal
- Daniel R. Needham
- Grant E. Nelson
- Dan L. Nelson
- Nevada Trappers Association Inc
- Richard Nichol Jr.
- North Heron Lake Game Producers Association
- North Western Pennsylvania Duck Hunters Assoc Inc
- Haskell Noyes III
- Nick Nunn
- Donal C. O’Brien Jr.*
- Paul M. O’Hara
- Rob and Tess Olson
- J.G. Ordway Jr.*
- Outdoors Tomorrow Foundation
- R. Donald Overby
- David Packard*
- Matt and Linda Pandol Jr.
- Mike Pearce
- Peregrine Capital Management, Inc
- Robert G. Peters
- Pheasants Forever
- Tad Phillips
- Dan Phillips*
- Pamela L. Phillips
- William Philpott
- Thomas Pigeon
- Chip Pitfield/Savoy Pitfield Foundation
- Planetcard
- John Paul Plante
- Pat Powell
- Edward M. Puls
- William E. Pyatt
- Daniel L. Rathe
- Peter D. Rebar
- L. Keith Reed/Reed Family Foundation/Bell & Anderson LLC
- Kevin P. Reilly
- Troy Reno
- Kenneth D. Reno
- Thomas A. Rice
- John M. Richards
- Walter S. Robertson Jr.*
- Chris Robertson Sr.
- Chris W. Robertson Jr.
- Warren Robertson
- John Robinson/Green Drop LTD
- Gerald P. Rodeen*
- Frank C. Rohwer
- Dexter C. Rumsey III*
- Joseph V. Russell
- Michael Ruth
- William and Susan Rutherford
- Patrick Rutherford
- Thomas W. Ryan Sr.*
- Safari Club International
- Wayne Sales
2020-2021 ESTIMATED PROGRAM SPENDING

RESEARCH AND EDUCATION
36%

DUCK PRODUCTION
27%

HunteR3
24%

HABITAT CONSERVATION
13%

Alan Salt/Salt Solutions, LLC
Sam Houston Philatelics
Jonathan Sampoerna
Samuel H. Sr. Estate Ford
Charles R. Sanchez Jr.
Keaton L. Sanchez
Parker R. Sanchez
Joe F. Sanderson Jr.
Rodney J. Sather
William H. Satterfield
Bob C. Sauer
Jonathan Scarth
Glenn P. Scheiheing*
James M. Schloeman
Charles E. Schroeder
Alan F. Schultz
Charles P. Schutt Jr.
John L. Scott
Marion Searle/Tricord Foundation
Searle Family Trust
Karl and Lorraine H. Seesser
Max A. Sharp
Jim Shaw*
Timothy D. Sheahan Jr.
Ray H. Siegfried II*
Raegen Siegfried
Robin Siegfried
C. Birge Sigety
Six Shooter Lodge
Diane Skinner
Charles Smith/Ruth Camp Campbell Foundation
Edward C. Smith/Grady - White Boats Inc.
Mowry Smith III
Gerald A. Snyder
South Interlake Canada Goose Shoot
Terry Sparks
Mark Staley/Henry M. Staley Charitable Trust/
Staley Family Foundation
Richard Stangl*
State of Connecticut
Drew K. Steadman
Stearns Inc
Witt R. Stephens Jr./
Carol and Witt Stephens Charitable Foundation
Steudler Real Estate II
Joseph T. Steuer*
Lee K. Storbeck
Wilson S. Stout
Philip L. Sumner
Richard P. Tunnicliffe
Gary A. Suttle
Swanson Contracting Co*
Hank Swartout
Tim Swinton
W. Lynn Tanner
William L. Tedford Jr./
Tedford Family LLC
Ten Times Ten Foundation
The Bone and Joint Center
The Kate Ireland Foundation*

The Rosewood Foundation
The Wetlands Initiative
James T. Thomas IV
Terri Thompson
Norwood C. Thornton Jr.
Deborah Tipton
TransCanada
Timothy J. Travis/Eaton Metal Products Company
Troy Foundation
Robert H. Truitt* 
George* and Evelyn Catherine* Tucker
Thomas A. Tunnicliffe
Charles A. Tuppen
William G. Turnbull
Margery Uihlein
Upper Souris Watershed Association Inc
Charles T. Urban Jr.
William D. Van Dyke III*
Mac Van Wielingen
Vince Veije Jr.
Adrian P. Villa
Dominick S. Villella
Brad Vollrath
Peter Von Gontard
George W. Von Hoffmann Jr.*
Vonoeopen Plumbing Co.
William and Marilyn C. Voss
Gus M. Vratsinas
W.E. Weiss Foundation, Inc.
Samuel K. Wallace
Tony Walthall
Waste Management, Inc.
Trey Watkins/Watkins Uiberall, PPLC
Don G. Weempe
David K. Welles Jr.
William F. Wells/William P. Wells Charitable Foundation
Frederick T. Weyerhaeuser
Charles B. Whiteside III
Wildlife Forever
Dick Williams Jr.*
Raymond Williams
Robert Williams/The Bob Williams Foundation
Patrick M. Willoughby-McCabe
Daniel A. Wilson
Eric S. Wilson
Don and Bente Winston II
David R. Wintermann
G. Spence Wise Jr.
Mark Zivot
Vanya Rohwer

BRONZE SPONSOR
$5,000 - $9,999

Please refer to the list online at deltawaterfowl.org/recognition

*POSTHUMOUS RECOGNITION
The Ambassadors Circle formed in 2017 to reunite and reengage past board members, providing them a forum for ideas to advance the mission of Delta Waterfowl.

“There was this void in my heart when I stepped off the board, because at that time you were either on the ship or off,” recalls Dr. Joe Carlson, co-chair of the Ambassadors Circle. “I felt I’d lost my input into the waterfowl resource that I care so much about.”

Soon after its inception, the Circle set forth on a lofty goal: a capital campaign to purchase a permanent headquarters for The Duck Hunters Organization in Bismarck, North Dakota. Delta staff moved into the new, more modern workplace in April 2019, and is investing the cost savings into its conservation and hunting programs.

The Circle relished the opportunity to help Delta Waterfowl, says co-chair Gary Bechtel.

“It brought our enthusiasm and passion back into the game,” Bechtel said. “Everyone contributed what they could, whether it was sweat equity, business contacts or financial gifts. I feel very honored to have played a role.”

Carlson says he takes pride in “moving the needle” for Delta, but equally enjoys the fun and camaraderie afforded by the Circle.

“I’d tell all past board members that the Ambassadors Circle is a chance to join the board they thought they were joining in the first place,” he said. “It’s all of the fun stuff without the grind, without the ledgers, without the worry. We go hunting together, we only work on projects we want to do, and we have the opportunity to assist Delta in impactful and meaningful ways.”

Ambassadors Circle co-chair Dr. Joe Carlson, left, congratulates Delta CEO Dr. Scott Petrie on the organization’s new office in Bismarck, North Dakota.

Circle Finalizes Delta’s Permanent Home, Reengages Past Board Members
Creating an Enduring Legacy for Ducks and Duck Hunting

There are no more selfless individuals than those who become members of Delta Waterfowl’s Legacy Society. By putting a plan in place through estate and gift planning, they are thoughtfully protecting the future interests of their loved ones, stewarding a lifetime of accumulated assets, and helping Delta Waterfowl to produce ducks and secure the future of waterfowl hunting.

Maybe you wish you could do more to support ducks and duck hunting. Maybe you’d like to be remembered, long after you’re gone, for the conservation legacy you leave behind. Or perhaps you’d like to make a fiscally pragmatic choice with your hard-earned financial resources. Estate and gift planning can achieve all of these goals.

If this appeals to you, consider joining Delta’s Legacy Society today, which grew to more than 50 members in 2019.

As you begin your journey into estate and gift planning, Delta is here to help ensure your “ducks are in a row”. In 2018 we launched an online tool (ducksinarow.me) to help you better understand the ins and outs of planned giving. With video illustrations, financial calculators and even a personalized will’s planner tool, the site guides you, step-by-step, through a variety of giving scenarios to help find the best fit for you, your family, your assets and your legacy.

As you consider your legacy and opportunity to ensure a bright future for ducks and duck hunters, please visit ducksinarow.me to begin your journey.

SUPPORTING DELTA — A ‘VERY EASY’ DECISION

Linn and Ann Duesterbeck of Fort Atkinson, Wisconsin, recently became Legacy Society members, having been inspired to give by Delta’s duck production and research programs.

“I’d tell anyone who wants the waterfowl resource to continue beyond their earthly lives that Delta’s Legacy Society is the best tool,” Linn said. “I base that on what Delta has done historically, the way I’ve seen their operation run, and what they continue to do in terms of duck production, research and education, and innovation. Delta students, researchers and staff are dedicated, efficient and cautious about how duck dollars are spent — I’ve been in business long enough to spot people who aren’t. In addition to training a new generation of biologists that will be respectful of the resource, Delta’s Predator Management and Hen House programs are putting more ducks in the flyways and providing a future for the resource. Therefore the decision to go ahead with a Legacy Society plan was very easy. Our gift will ensure the future and quality of waterfowl, and provide a valuable resource for generations to come.”
Top Chapters

Delta Waterfowl recognizes its most outstanding chapters

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<th>TOTAL MEMBERS</th>
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<tr>
<td>1 Gulf Coast</td>
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<td>Lake Charles, LA</td>
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<td>2 Mid South</td>
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<td>Nashville, TN</td>
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<tr>
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<tr>
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<tr>
<td>Baton Rouge, LA</td>
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<tr>
<td>16 Mountrail County Fowlers</td>
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<tr>
<td>Stanley, ND</td>
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<tr>
<td>17 NE Indiana</td>
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<tr>
<td>Angola, IN</td>
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<tr>
<td>18 Grant Delta Waterfowl</td>
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<td>Colfax, LA</td>
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<td>19 Alcorn County</td>
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<td>23 Fowled Up</td>
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<td>Port Rowan, ON</td>
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<tr>
<td>25 Westside</td>
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<tr>
<td>Plaquemine, LA</td>
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### Delta Waterfowl Volunteers

Delta Waterfowl applauds every member of its growing legion of volunteers across the United States and Canada, including 670 newcomers in 2019. We couldn’t deliver on Delta’s mission to produce ducks and secure the future of waterfowling without you. We’re proud to report that chapter-led participation in Waterfowl Heritage Fund activities — such as installing Hen Houses and wood duck boxes, hosting First Hunt events, and improving local habitat and hunting access — increased 5 percent last year on the heels of a 34 percent increase in 2018. You truly are making a difference for ducks and duck hunters on the local and national levels!

**THANK YOU VOLUNTEERS!**

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**SINGLE NET EXISTING CHAPTER**

1. Gulf Coast
   - Lake, Charles, LA
2. Mid South
   - Memphis, TN
3. Triangle Delta Waterfowl
   - Raleigh, NC
4. Vermilion
   - Abbeville, LA
5. Nashville
   - Nashville, TN
6. West Dakota Waterfowlers
   - Minot, ND
7. Leon County
   - Centerville, TX
8. Mountrail County Fowlers
   - Stanley, ND
9. Fowled Up
   - Pierre, SD
10. Houston Chapter
    - Houston, TX
11. Mid Shore
    - Laurel, DE
12. Benton County
    - Bentonville, AR
13. NW Louisiana
    - Bossier City, LA
14. Southern Maryland
    - La Plata, MD
15. Back Bay
    - Virginia Beach, VA
16. Park Cities Delta
    - Dallas, TX
17. North Texas Chapter
    - Frisco, TX
18. Pine Belt
    - Hattiesburg, MS
19. Lancaster
    - Lancaster, PA
20. Lamar County
    - Paris, TX
21. NE Louisiana
    - Monroe, LA
22. Susquehanna Flats
    - Havre De Grace, MD
23. Texas Hunting Retriever
    - Flower Mound, TX
24. Cupped N Committed
    - Winterset, IA
25. Baton Rouge Area
    - Baton Rouge, LA

**SINGLE NET NEW CHAPTER**

1. Hill Country
   - Dripping Springs, TX
2. River City
   - Sacramento, CA
3. Tri State
   - Dubuque, IA
4. Walker Lake
   - Westwood, CA
5. SD Glacial Lakes
   - Webster, SD
6. Black River’s End
   - Batesville, AR
7. North Mississippi
   - Ripley, MS
8. Squaw Creek
   - St. Joseph, MO
9. Salt Creek
   - Lincoln, NE
10. North Alabama
    - Huntsville, AL
11. Atchafalaya Basin
    - Breaux Bridge, LA
12. Strait Shore
    - Westville, NS
13. Delta Women
    - Waterfowlers of PEI
14. Missouri River Valley
    - Sergeant Bluff, IA
15. Uinta Basin Waterfowlers
    - Vernal, UT
16. Grasslands
    - Atwater, CA
17. Heartland
    - Joplin, MO
18. Columbia River
    - Portland, OR
19. Eastern NC
    - Washington, NC
20. Hill Country
    - Dripping Springs, TX
21. River City
    - Sacramento, CA
22. Tri State
    - Dubuque, IA
23. Walker Lake
    - Westwood, CA
24. SD Glacial Lakes
    - Webster, SD
25. Black River’s End
    - Batesville, AR

**NET TO GROSS**

- **$10,000 TO $20,000**

1. Middle Susquehanna River
   - Millersburg, PA
2. SE Metro
   - Hastings, MN
3. Loess Hills
   - Le Mars, IA
4. Marsh Madness
   - St. Michael, MN
5. LDC Delta
   - Litchfield, MN
6. Buffalo Basin
   - Meservey, IA
7. Cupped N Committed
   - Winterport, IA
8. Headwaters
   - Bozeman, MT
9. Big Stone Lake Area
   - Ortonville, MN
10. Cupped Up Crew
    - Jennings, LA
11. Susquehanna Flats
    - Havre De Grace, MD
12. Exploits Valley
    - Grand Falls/Windsor, NL
13. Big Land
    - Labrador City, NL
14. Southern Lakes
    - Canvasback Hunters
15. Deep Water Delta
    - Oromocto, NB
16. Four Rivers
    - Calvert City, KY
17. Lenawee County
    - Tecumseh, MI
18. Wings Cupped Feet Down
    - Clinton, IA
19. Green Country
    - Joplin, MO
20. Richmond County
    - Washington, NC

**NET TO GROSS OVER $20,000**

1. South Central MN
   - St. James, MN
2. Swatara Creek
   - Jonestown, PA
3. SD Glacial Lakes
   - Le Mars, IA
4. Long Range Mountains
   - Flowers Cove, NL
5. North East Pennsylvania
   - Clarks Summit, PA
6. Dakota Valley Fowlers
   - Valley City, ND
7. Eastern Flight
   - Mt. Stewart, PEI
8. Wisconsin River Valley
   - Stevens Point, WI
9. SE Indiana
   - Greensburg, IN
10. Exploits Valley
    - Grand Falls/Windsor, NL
11. Big Land
    - Labrador City, NL
12. Southern Lakes
    - Canvasback Hunters
13. Deep Water Delta
    - Oromocto, NB
14. Four Rivers
    - Calvert City, KY
15. Lenawee County
    - Tecumseh, MI
16. Wings Cupped Feet Down
    - Clinton, IA
17. Green Country
    - Joplin, MO
18. Richmond County
    - Washington, NC
19. Packerland
    - Green Bay, WI
20. Central PA
    - Centre Hall, PA
21. Headwaters
    - Listowel, ON
22. Town Creek
    - Tarboro, NC
23. Dark Cypress Drakes
    - Advance, MO
24. Bengal Tiger
    - Baton Rouge-LSU, LA
25. Aldo Leopold
    - Burlington, IA
Corporate Partners Support Delta Programs

Delta Waterfowl appreciates industry partners that help fund the important conservation mission of The Duck Hunters Organization.

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BENELLI USA
BROWNING
CABELA’S
CARLSON’S CHOKE TUBES
EUKANUBA
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EXCEL BOATS
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LACROSSE
LEGACY SPORTS INTERNATIONAL
MUD BUDDY
POLARIS
REALTREE
REMINGTON
RIG’EM RIGHT
SCEELS
SPORTDOG
TANGLEFREE WATERFOWL
WEATHERBY
YETI