Delta Waterfowl Foundation
Ambassadors Circle Charter

Purpose: To recognize exemplary leadership, provide for and benefit from ongoing engagement, share current information, and offer continued resources and influence to former Board of Directors members of the Delta Waterfowl Foundation.

Advocate and influence: Work with current Delta staff and active Board members to introduce new people and organizations to our mission, vision and current initiatives.
Give: Participate personally in the annual Ambassadors Circle Giving Campaign and help raise much-needed funds for research, conservation and advocacy efforts.
Serve as an intellectual resource: Share institutional knowledge and guidance to help expand Delta's presence and impact across North America.

Authority: This committee provides a specific purpose to its members and to Delta Waterfowl with no official authority listed in Delta's bylaws.

Membership:

- Individual members of the Ambassadors Circle (AC) Steering Committee are required to personally give a minimum of $5,000 per year and get an additional $5,000 per year to the benefit of Delta Waterfowl. Exceptions may be made for gifts of time or talent at the discretion of the Steering Committee.
- Invitations for Ambassadors Circle (AC) membership shall be extended to former members of the Board of Directors whose terms have expired in good standing, subject to vetting and formal election. This membership list will be annually reviewed by the Chief Development Officer (CDO), and all inactive and deceased members will be removed.
- Members will select their Steering Committee representatives from a list of all current AC members via electronic vote every three years.
- Ex-Officio leadership includes the CEO and CDO.

Ambassadors Circle Committee Recognition and Activities:

- Yearly name recognition in the Delta Waterfowl magazine and Annual Report.
- Name recognition at the Delta Headquarters Office and on Delta's website.
- Special annual gatherings as organized by the Steering Committee (i.e., group hunt, research field day).

Steering Committee Leadership:

- Consists of 15 members, with 3-year terms and no limit on consecutive terms.
- Members of the Steering Committee will govern the activities of the AC and have the authority to make decisions on behalf of the AC and its members.
- Will meet at least two times per year with the Donor Engagement Operations Manager to plan annual communications, gatherings and activities.
- Specific fundraising activities and campaigns must fall within the mission and vision of Delta and be pre-approved by the CEO.
- Will review this charter document periodically and recommend updates to the Donor Engagement Operations Manager.
- A Chairperson will be appointed from within the Steering Committee. The additional responsibilities of the Chairperson include:
    - Has the ability to attend Board of Directors meetings or send a representative(s) upon invitation by the Board of Directors.
    - Will provide an update of AC activities to the Board of Directors at least once per year.