



ANNUAL REPORT

JULY 1, 2025- JUNE 30, 2026



THE DUCK HUNTERS ORGANIZATION™

OUR MISSION:

Delta uses science-based solutions to produce ducks, conserve prairie wetlands, and ensure the future of waterfowl hunting.

OUR VISION:

Abundant ducks and endless opportunities for all waterfowl hunters.





Delta Waterfowl Makes Ducks and Duck Hunters

The presence of ducks in the sky and hunters in the marsh is no accident — it's the result of deliberate, dedicated conservation efforts. Unfortunately, nest predation, habitat loss, and degraded hunting land continue to threaten the future of waterfowl hunting. Without action, the birds and the hunts we enjoy today could be gone tomorrow.

That's why Delta Waterfowl exists. We are The Duck Hunters Organization™ — the ONLY organization laser-focused on producing more ducks over your decoys and protecting the hunting traditions we love. Our science-based Hen House and Predator Management programs deliver proven results that put more ducks in the migration. Our advocacy work safeguards land and your hunting rights and restores our precious refuges and WMAs. Our recruitment and mentorship programs ensure the next generation is ready to carry the waterfowl conservation torch.

For more than a century, our research has driven smarter conservation, our programs have improved hunting seasons, and our members have built a powerful voice for duck hunters throughout North America. When you join Delta, you become part of a community committed to leaving duck hunting better than we found it.

Everything Delta Waterfowl does is aligned to deliver more ducks, more quality hunting, and more impact.

It's easy to make a difference: become a member, support a program, or volunteer for a local chapter event. Every action you take helps secure a future with more ducks, thriving hunting communities, and more days in the blind.

If you care about ducks and duck hunting, join and support Delta Waterfowl today — no organization is more committed to producing more ducks and ensuring a bright future for waterfowl hunting.



John M. Dunlap
Chairman of the
Board of Directors



Jason Tharpe
Chief Executive Officer

Building on a Record Year

Growing Delta's impact for ducks and duck hunters

At the core, the goals are simple: Make sure North America has millions of ducks and we always have quality opportunities to hunt them.

The challenge, of course, is doing the work to achieve those goals.

Buoyed by continuous support from the Board, donors, members, and partners, we're tackling challenges for ducks and duck hunters every day. With your support, we've had a record-setting fiscal year.

Delta's growth translates into measurable impacts for ducks and duck hunters.

We've continued to build toward producing 1 million ducks annually by deploying more Hen Houses and operating more Predator Management sites.

Our Policy Team reviewed more than 500 bills/regulations to make sure your voice is heard on all measures that affect waterfowl habitat, conservation, and hunting access and opportunities.

Delta launched Restoring Our Refuges to advocate for more resources and solutions to improve both state and federal public lands. Our work took us to Washington D.C. to testify before Congress and engage with decision makers, while Delta chapters continue to drive local outcomes to improve refuges and hunting

opportunities across the country.

Sound conservation decisions begin with good science, which has always been our hallmark.

Delta has 43 research projects underway, expanding our understanding of waterfowl populations and identifying better ways to produce ducks and manage them for the future.

Delta's R3 programs continue to grow, with the University Hunting Program expanding rapidly to ensure future wildlife management professionals understand duck hunting while providing the pathway for them to become waterfowlers.

These accomplishments represent just a portion of what Delta achieved this year. The pages that follow tell a larger story of progress made possible by the people who believe in our mission and invest in waterfowl conservation.

Delta Waterfowl is your organization. We're honored to have your support. Thank you!

While we look back at Delta's 2025-2026 fiscal year with great pride in all we have accomplished, our most important work still lies ahead: We're determined to keep doing more to magnify our impact for ducks and hunters.

The fall flight — and the future of our waterfowling tradition — depends on it.

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Duncan F. Williams
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Livingston, Montana

Celebrating a Record Year

Thanks to the support of conservation-minded people like you, Delta Waterfowl delivered critical work for ducks and duck hunters across all four key pillars: Duck Production, Habitat Conservation, Research and Education, and Hunter3.

Delta's Growth and Impact

- \$44.8 Million total revenue
- 70,000+ Members
- 6,300+ Volunteers across 393 Delta chapters
- 51 Predator Management sites across all five key PPR jurisdictions
- 16,525 Hen Houses to produce more mallards
- 144 Legislative bills acted on by Delta's Policy Team
- 36 WMAs and refuges enhanced by Delta's chapters and volunteers through the Restoring Our Refuges initiative
- 41 New waterfowl hunting opportunities on National Wildlife Refuges opened through the Hunt-Fish Rule
- 17,400 Acres of small wetlands conserved through Manitoba's Shallow Wetland Incentive Program
- 43 Innovative research projects seeking answers to important questions
- 876 Students at 146 colleges/universities take part in University Hunting Program
- 100,000+ First Hunt participants since 2003
- 21,000 People attend 5th Annual Duck Hunters Expo in Des Moines, Iowa





Reversing the Decline

A stronger refuge system helps ducks and creates opportunities for duck hunters

Last fall, Delta Waterfowl launched Restoring Our Refuges, an advocacy campaign built to win new public funding and reverse years of decline across the U.S. National Wildlife Refuge System. The campaign targets both federal refuges and state-owned wildlife management areas. Delta's goal is to restore the value of public lands for nesting, migrating, and wintering waterfowl, and for the hunters who depend on these places.

The National Wildlife Refuge System includes 573 refuges covering about 95 million acres of land. It began in 1903, when President Theodore Roosevelt set aside Pelican Island in Florida as the nation's first bird refuge.

The system has grown ever since, largely funded by duck hunter dollars. More than 300 refuges were bought wholly or partly with money from the Federal Duck Stamp Program. The program has raised more than \$1.3 billion since 1934.

Refuges provide critical stopovers and wintering grounds during migration, and they host an estimated 2.6 million hunting days each year. Most prairie duck production happens on privately owned land, but refuges also provide important breeding habitat.

This legacy asset now faces serious problems. Funding to run the refuge system has dropped by 35% or more since 2010, and the system has lost 711 full-time staff since 2011 — a 29% cut in its workforce. Many refuges have been folded into multi-property complexes, which stretches the remaining biologists and technicians thin and leaves less time for the work that keeps wetlands productive and provides good hunting.

Deferred maintenance on dikes, levees, pumps and water-control structures now totals an estimated \$2.6 billion system-wide. In the South, the problem is complicated by

land-use changes: Rice acreage across Arkansas, Louisiana, Mississippi, Missouri, and Texas has declined sharply since 2010. Less post-harvest flooding of the remaining rice fields has cut into wintering habitat, pushing ducks — and hunting opportunities — elsewhere.

John Devney, Delta's chief policy officer, compares decaying refuge infrastructure to failing public works.

"Those things fail just like our highways fail, just like our bridges fail, just like our railroads fail," he said. "We've been in this decline of resources for waterfowl and wetland management for some time. The benefits of federal refuges to ducks and duck hunters diminish when staff shortages and trimmed-down budgets don't allow for annual habitat work such as brushing, controlled burning, managing water levels, and other key property management functions."



Key Objectives of Restoring Our Refuges

- Increase federal refuge funding. Delta is working with congressional appropriators to grow the refuge system's budget and ensure new dollars go specifically toward wetland and waterfowl habitat work.
- Advance the America the Beautiful Act. Delta is pushing this bill, introduced by Montana Sen. Steve Daines, which would authorize \$100 million annually for seven years for refuge improvements.
- Expand U.S. Fish and Wildlife Service contracting authority. Unlike agencies such as the Bureau of Land Management, the U.S. Fish and Wildlife Service currently cannot hire third-party contractors for refuge management. Delta is pushing for that authority so local experts — a duck club manager, for example — could help clear brush, manage water, and maintain moist soil units.
- Grow hunting opportunity on public land. Delta continues to work directly with USFWS staff at every level to open or expand priority refuges to waterfowl hunters, building on the organization's decades of advocacy for new public access.
- Mobilize Delta chapter volunteers on state lands. Using its unique resource of Waterfowl Heritage Funds and local chapter engagement, Delta is extending the Restoring Our Refuges campaign to state wildlife management areas. This work already includes restoration at Louisiana's storm-damaged White Lake Wetlands Conservation Area, as well as key waterfowl migration and hunting areas in Kentucky, Illinois, Colorado, and Tennessee.

A Voice in Washington

Delta chief executive officer Jason Tharpe carried the campaign's message directly to federal policymakers. On Jan. 13, he testified before the House Natural Resources Subcommittee on Water, Wildlife and Fisheries during an oversight hearing on hunting

and fishing access.

"The National Wildlife Refuge System exists, in a very real way, because of the leadership of duck hunters," Tharpe told the subcommittee. "More than 300 refuges in the system were purchased with proceeds from Federal Duck Stamp sales. As a result, the duck hunters I represent believe the Refuge System truly is our most important legacy asset."

After the hearing, he said, "Today's hearing, along with other positive signals from Congress and USFWS Director Brian Nesvik, gives me hope that there is an opportunity to make real investments in the Refuge System that will translate into real and meaningful outcomes for ducks and duck hunters across the country."

That optimism is grounded in support from top federal officials. Tharpe met at the White House on Sept. 4 with U.S. Secretary of the Interior Doug Burgum to discuss how conservation outcomes can align with federal land-management priorities. Tharpe said Delta was "at the table to ensure the perspectives of waterfowl hunters were represented and heard."

Nesvik echoed the urgency on Delta's "Voice of the Duck Hunter" podcast that the agency has made progress on deferred maintenance in some places, but acknowledged, "we have a lot of work to do there." He cited the daily feedback he hears from refuge users who want better-maintained facilities and access.

With bipartisan interest in Congress, backing from Interior Department leadership, and a network of chapter volunteers ready to act locally, Delta Waterfowl believes Restoring Our Refuges has a real chance to reverse decades of decline — and to keep the nation's flagship conservation lands working for ducks and the hunters who have always paid to protect them.

Million Duck Council

Delta Waterfowl's Million Duck Council is an exclusive group of 21st-century waterfowl conservation champions who have committed at least \$1 million in philanthropic support, visionary thinking, and influential advocacy to revolutionize North American breeding waterfowl management. Their aim is simple, but profound — to deliver on a century of waterfowl science and knowledge to maximize duck production on North America's duck breeding habitat.

Delta announced in July 2025 that \$284 million has been secured in donations and pledges for the Million Duck Campaign.

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Donald D. Valentine
Waterfowl Research Foundation
Henri Wedell
David K. Welles Jr.
Coleman Wortham III

*deceased



Boosting the Fall Flight

Hen Houses and Predator Management strengthen duck populations

Delta Waterfowl's Duck Production team installs Hen Houses and operates Predator Management sites in key parts of the breeding grounds in the United States and Canada.

The impact is felt with every migration — Hen Houses and Predator Management efforts added 170,000 ducks to the 2026 fall flight.

“At a time when pressures on the breeding grounds are increasing due to factors such as drained wetlands and fragmented grasslands, Delta's Duck Production efforts increase hatch rates and productivity to population-expanding levels,” said Joel Brice, chief conservation officer.

The work to put more ducks over decoys never stops at Delta. Each fall, Delta Hen House contractors assemble nesting structures to install during the winter. Delta added 2,200 Hen Houses in key breeding grounds during the winter of 2025-2026, including 700 new structures in Manitoba, 600 in Saskatchewan, 500 in North Dakota, and 400 in Alberta. Delta currently has 16,525 Hen Houses in service.

Matt Chouinard, waterfowl programs director, said Delta plans to add 3,025 nest structures during the 2026-2027 winter, bringing the total installed to more than 19,500. In the future, Delta plans to have 109,647 Hen Houses deployed, adding 250,000 fledged mallards to every fall flight.

The expansion of Hen Houses this year was facilitated by Delta's new Canadian regional biologists Zane Zondervan and Derek Hallgrimson, who joined U.S. regional biologist Zac Copeland in securing nesting materials and identifying

new contractors.

“Hallgrimson established a new Hen House delivery and distribution location near Calgary, Alberta,” Chouinard said. “Along with hubs in Bismarck, North Dakota, and Minnedosa, Manitoba, our contractors have three central locations to pick up new materials for installations. This is helping to drive the expansion of Delta's Hen House program.”

The fall flight is also positively impacted by Delta's Predator Management efforts. During the 2026 duck nesting season, Delta operated 51 Predator Management sites on key breeding grounds in Alberta, Manitoba, Saskatchewan, North Dakota, and South Dakota.

Delta-contracted trappers were afield beginning March 15, weeks before ducks returned and wetlands thawed. Trapping duck nest predators such as raccoons and skunks is most effective when they are removed before they have a chance to raid nests, eat eggs, and kill nesting hens. Delta concentrates on areas with high densities of breeding ducks but where nest success, defined as a nest with at least one hatched duckling, is low.

“Trappers in the Dakotas had good access to wetland habitat in mid-March as most areas had sparse snow cover, but in prairie Canada, snow remained on the ground well into spring,” said Mike Buxton, waterfowl programs director. “Summer brought rain to both sides of the border, which caused some flooding. But our trappers made quick adjustments to continue their operations.”

In April, Delta launched a trapper training program, a comprehensive course designed for interested trappers to learn about Predator Management. Nine trapper candidates participated in a two-day session in North Dakota that included classroom discussions and hands-on field demonstrations touching on essentials such as best practices, safety, equipment, tactics, and lures.

“Those who participated in our trapper training also spent time in the field with a Delta trapper this season,” Buxton said. “They will now be eligible for a contract in 2027.”

Buxton said the ability to identify prospective trappers and train them well in advance provides Delta with a solid growth trajectory to expand the impact of Predator Management each year.

The trapping season wrapped up July 15. Buxton said reports from Delta’s regional biologists, who spent time afield with contract trappers, indicate it was another successful year of removing duck nest predators from key parts of the breeding grounds.

Buxton said next spring Delta plans to expand Predator Management to 58 sites across the breeding grounds in

Canada and the United States. Delta’s long-term goal is to operate 327 Predator Management sites across the prairie pothole region and Canadian parklands to produce 750,000 ducks every year.

Delta’s Duck Production efforts aim to eventually produce 1 million ducks every year, supported by the successful

Million Duck Campaign. Launched in 2022, the three-year effort secured more than \$284 million in contributions and pledges to fund Delta’s future Duck Production work. As the MDC endowment builds, Delta is continuing to widen the scope of the organization’s Duck Production tools to boost duck populations.

Every year, Delta is producing more ducks so you have more quality days in the blind. In 2027, Hen Houses and

Predator Management efforts are projected to add 200,000 ducks to the fall flight.

Delta staff works hard every year to reach the milestone of sending 1 million more ducks south every fall. Together with the duck hunters of North America, we’re building a future defined by more ducks in the skies and many memorable moments in the marsh.

**Every year, Delta
is producing more
ducks so you have
more quality days
in the blind.**





Sound Science Makes More Ducks

Delta's ambitious research slate seeks answers to important waterfowl questions

Delta Waterfowl has been an innovative leader in waterfowl and wetland management since 1938, helping to inform management decisions across North America for generations. Sound science remains the heart of The Duck Hunters Organization™ today, as Delta turns research into practical strategies that inform our Duck Production efforts, Habitat Conservation initiatives, and HunterR3 programs, and most importantly, improve the future for ducks and duck hunters.

"We answer questions that are two-fold: important to waterfowl and important to waterfowl hunters," said Dr. Jay VonBank, senior scientist for Delta Waterfowl. "Those questions are rooted in what we and hunters care about most deeply: How do we most effectively produce abundant duck populations for the future. The questions we want to ask, and hopefully answer, are the most important pieces to that puzzle."

Delta's current research roster is uniquely designed to focus on local-level projects critical to waterfowl in a specific region and also scale up to international research that affects

waterfowl populations and management as a whole.

Over nearly a century, Delta has supported more than 600 graduate students and published more than 950 peer-reviewed scientific papers, work that has profoundly influenced how waterfowl, wetlands, and harvest are managed. Today, Delta is focused on applied research that will refine our Duck Production tools to make them even more effective and efficient, while also investigating the next cutting-edge technologies to produce more ducks in existing habitat and manage waterfowl most effectively.

"We discovered 30 years ago [PW1.1] that Predator Management and Hen Houses are both highly effective at increasing Duck Production," said Dr. Frank Rohwer, president and chief scientist for Delta Waterfowl. "In the past decade, our research is not so much focused on determining if these management tools are effective, it's more laser focused on perfecting these tools so that we increase our return on investment for dollars spent to produce ducks."

In practice, that includes research to identify the best sites,

fine-tune implementation, and determine how to improve our programmatic return on investment.

“Our research is also changing in scale of work,” Rohwer said. “We are collaborating with other great scientists more than ever in our history and taking on larger projects that have continental impacts. That is a very exciting change that reflects our impressive increase in senior scientists on staff at Delta.”

Delta’s historic Million Duck Campaign, buoyed by the generous support of Delta donors, has [CS2.1]strategically helped Delta’s team of senior scientists take on a broader suite of waterfowl research. Working with partners at universities, state and federal agencies, and non-governmental agencies, Delta’s portfolio includes 43 research projects for 2026.

“The intention remains to conduct rigorous, innovative, and applied science that helps us better understand waterfowl, their habitats, and the factors that shape their populations,” VonBank said.

Importantly, Delta also continues to prioritize providing biologists, technicians, and young scientists with the opportunity to gain hands-on experience and guidance to become leaders in waterfowl and wetland conservation. This year’s graduate students and their projects are listed below. [CS3.1]

“Through research, collaboration with leading scientists and other conservation partners, and training the next generation of waterfowl professionals, we work to answer the questions most important to waterfowl and waterfowl hunters,” VonBank said. “That’s how we ensure abundant, sustainable waterfowl populations in perpetuity.”

2026 Student Researchers

Grant Rhodes,

University of California Davis, PhD candidate

Development of a rapid production assessment tool for upland-nesting ducks

Rich Cain,

University of California Davis, MS candidate

Evaluating the impact of predator management on canvasback brood survival using marked hens and drone technology

Liv Lundin,

University of Montana, MS candidate

Understanding mechanisms leading to growing skews in sex ratios

Kelsie Huss,

University of Saskatchewan, PhD candidate

An assessment of attachment methods to understand transmitter impacts

Izzy Eagen,

SUNY College of Env. Science & Forestry, MS candidate

Establishing origins of Atlantic Flyway dabbling duck harvest using stable isotopes and banding vector techniques

Jack Johnson,

University of Wisconsin Stevens Point, MS candidate

Evaluation of ‘Hot Spot’ trapping across a grass gradient for predator management and nest success

Bradin Bodin,

Louisiana State University, MS candidate

Development of effective moist soil management in prairie Canada

Annika Fridberg,

Iowa State University, MS candidate

Exploring common raven movement ecology in relation to waterfowl nest success

Jake Pannell,

University of Wisconsin Stevens Point, MS candidate

Using GPS/GSM transmitters to validate geolocator data and assess canvasback movements



A Voice for Duck Hunters

Delivering impactful conservation outcomes has become a hallmark for Delta

From the prairie and marsh grass roots to state and provincial capitols to the halls of congress and parliament to direct, daily interaction with cabinet-level directors and secretaries, Delta's Policy Team delivers extraordinary impact. Each of the team's eight dedicated waterfowl hunters are recognized conservation leaders who get things done for ducks and duck hunters.

Although they frequently work behind the scenes to set the stage for policy successes, the team's accomplishments are remarkable — a reflection of the leadership of John Devney, Delta's chief policy officer. Devney was chosen to serve as chairman of the American Wildlife Conservation Partners, a vital coalition of 52 North American conservation organizations.

"It's my privilege to work alongside this team of policy experts who believe so deeply in the mission and vision of The Duck Hunters Organization™," Devney said. "The long list of success we have in promoting initiatives and legislation benefiting all waterfowlers in the U.S. and Canada results from this small teams' experience, vigilance, connections, influence, tenacity, work-ethic, and commitment to serving our members. Most importantly, each of them has a personal passion for hunting and conservation of waterfowl they bring to the office every day. The Delta Policy Team is among the finest working on behalf of ducks and duck hunters anywhere in the world."

The Delta Policy Team gains ground for ducks and duck hunters every day — literally and figuratively.

Recent landmark advances included:

- Secretarial Order 3447 – Delta Waterfowl applauded U.S. Secretary of the Interior Doug Burgum for signing Order 3447, a measure to significantly enhance hunting and fishing opportunities on the 573 national wildlife refuges throughout the United States. The order adopts an "open unless closed" policy toward creating new hunting opportunities on refuges with language similar to the 2019 Dingell Act, which states "real and practicable reasons must be shown for closures to hunting and recreational shooting on Bureau of Land Management and Forest Service Lands." While Burgum's order should create meaningful access improvements for duck hunters across the NWR system, nothing in the order supersedes inviolate sanctuary requirements of migratory bird refuges.
- Introduction of the HEN Act – The HEN Act would authorize \$3.5 million annually for five years to fund Hen House nesting structures, which help nesting ducks by giving them a safer place to nest out of reach of mammalian predators that prey on duck eggs and nesting hens. In addition, the HEN Act would authorize \$3.5 million for duck nesting habitat in California. The resulting duck production would add more than 100,000 ducks to every fall flight from the Hen House provision alone.
- Hunt-Fish Rule – Delta has led the conservation community in advocating for new and expanded access and opportunities on NWRs through the annual Hunt-Fish Rule. Policy staff has had many meetings with NWR staff and USFWS leadership including Director Brian Nesvik. The USFWS announced opening or expansion of waterfowl hunting on 41 refuges in



the system.

- State-level victories – Delta policy staff influenced significant positive policies for ducks and duck hunters in Oklahoma, Oregon, and Pennsylvania. The signature of Pennsylvania Gov. Josh Shapiro culminated many years of work by Delta and other organizations to repeal antiquated Sunday hunting prohibitions.
- Founding of CWCP – Delta Waterfowl provided leadership and became a founding member of the Canadian Wildlife Conservation Partners with the Fur Institute of Canada, Safari Club International Canada, and the Wild Sheep Society of British Columbia. The partnership to defend science-based wildlife management and hunting/trapping rights has grown to 24 partners and five affiliates in its first year.
- Expanded hunting for geese, cranes in several provinces – Delta advocated for and applauded the signing of regulatory amendments by the Canadian Wildlife Service, resulting in expanded hunting opportunities for Canada geese and sandhill cranes implemented for the 2026 hunting seasons.

The all-too-often
unsung members of
the policy team are
Delta's volunteers
and supporters.

- Funding for critical wetland protection – Cumulative funding of \$14M for the conservation of critical wetlands in Manitoba, tied to ongoing Shallow Wetlands Incentive Program-style wetland work, alongside U.S. Farm Bill advocacy.
- Season expansion in Nova Scotia – The province announced a package of three regulatory amendments under the Wildlife Act, including expanding Sunday hunting by 11 additional Sundays across October, November, and December — up from just two Sundays previously. Delta pushed for the expansion as part of its “seven-day hunting” advocacy in Atlantic Canada that now sees robust Sunday hunting in every province.

In reflecting on the team's successes of the year, Devney pointed out that Delta's members and supporters play a key role.

“The all-too-often unsung members of the policy team are Delta's volunteers and supporters,” Devney said. “They are Delta's eyes and ears in the communities they live and hunt in. They are essential in keeping us informed of local issues and allowing us to bring the right people and effort to bear from the very beginning. Because of them, we can influence issues on behalf of duck hunters before they become big, ungainly problems.

“Delta volunteers are also willing to get their hands dirty, whether that's literally on projects in the marsh or in mustering the forces by being important voices as policy issues play out. Our Policy Team couldn't be nearly as effective without them.”

DELTA'S POLICY TEAM



John Devney
Chief Policy Officer



Jim Fisher
VP Canadian Policy



Cyrus Baird
VP Government Affairs



Brian McRae
Director of Government
Affairs Canada



Christopher Hoon
Senior Manager
of Government Affairs
Pacific Flyway



Jeff Wardlaw
Senior Manager
of Government Affairs
Mississippi and Central
Flyway



Pierce Adams
Manager of
Government Affairs
Mississippi and
Central Flyway



Clay Smith
Policy External
Affairs Manager



Investing in the Future

Recruiting new hunters remains essential for strong fall flights

A key part of Delta Waterfowl's mission is to ensure the future of waterfowl hunting. Delta works to educate and grow the hunting community through Hunter3, which focuses on recruiting, retaining, and reactivating waterfowl hunters throughout North America.

Delta's Hunter3 program is critical to our mission. Hunters fund conservation that leads to strong, healthy flights of ducks. A robust base of waterfowl hunters provides a much-needed voice for conservation and our hunting traditions.

Waterfowl hunter numbers have declined sharply since the 1970s, when nearly 2.5 million people hunted ducks and geese. During the 2025-26 season, 1.19 million people hunted waterfowl in the United States, while Canada had just 125,000 active waterfowl hunters.

Delta is dedicated to expanding and sustaining the waterfowl hunting community through two key programs: First Hunt, the largest waterfowl-specific hunter recruitment program in North America, and the University Hunting Program, which engages future wildlife professionals in waterfowl hunting.

In February, First Hunt reached a huge milestone of 100,000 participants since the program was formalized in 2003.

"Reaching 100,000 participants is a significant milestone, but it's also an opportunity to think about the future," said Joel Brice, Delta's chief conservation officer. "First Hunt is the reflection of what we can accomplish together with a unified purpose. Every new hunter we introduce to waterfowl hunting helps strengthen the community and carry the tradition forward."

First Hunt is delivered in 44 states and eight provinces through local Delta chapters. These events provide new hunters with opportunities to learn about waterfowl hunting in a hands-on environment. Delta volunteers serve as instructors and mentors, teaching hunting skills and safety, while helping participants build their knowledge and confidence needed to continue hunting beyond their First Hunt experience.

Through field days, shooting sports days, educational seminars, and actual waterfowl hunts, First Hunt gives participants the opportunity to experience different aspects of

hunting. The program is designed to create a strong foundation for new hunters.

Delta's R3 team is working to reach more people who are interested in hunting, increase the number of chapters hosting events, and create more youth- and adult-focused events.

Delta's University Hunting Program extends those recruitment efforts to the next generation of wildlife professionals. UHP introduces students seeking wildlife degrees to waterfowl hunting, helping build a stronger connection between their future careers in wildlife management and the hunting community.

UHP has several key components: on-campus hunter safety, shooting skill days, waterfowl hunting, and bird handling and cleaning, followed by a post-hunt meal. The program provides an introduction to waterfowl hunting, giving students firsthand hunting experience while they learn about the role hunters play in wildlife conservation.

**HunterR3 is
about building a
community that can
carry waterfowl
hunting forward.**

UHP was delivered at 146 institutions with 876 participants during the 2025-26 season, and is on track to reach 158 institutions in the upcoming year.

Delta's R3 team works directly with professors at participating institutions to promote the program and establish a foundation of knowledge.

The response from participants demonstrates the impact of UHP, with 98% reporting they plan to continue hunting after completing the program. Providing students with hands-on experiences can create meaningful opportunities for them to become part of the waterfowl hunting community.

"HunterR3 is about building a community that can carry waterfowl hunting forward,"

Brice said. "When we bring new hunters, volunteers, and future wildlife professionals together, we are creating a stronger voice for the future of waterfowl hunting."



CUMULATIVE GIVING LIST

We sincerely appreciate the following donors who have given at least \$10,000 in support of ducks and duck hunters. We are extremely grateful to those whose names are bolded for making a significant contribution in 2025-2026.

Legacy Life Member

\$10 million or more

John W. Childs
Cheryl & John S. Dale*
Waterfowl Research Foundation

Visionary Life Member

\$9,999,999.99-\$5,000,000

Bobby Glover

Founding Life Member

\$1 million-\$4,999,999.99

Arkansas Game & Fish Commission
Gary H. Bechtel
Steve C. Bechtel*/S.D. Bechtel, Jr. Foundation
Charles H. Bell*
Arlen Benny Cenac Jr.
David F. & Margaret T. Grohne Family Foundation
Keith DeHaan*
William B. Dunavant Jr.*
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James & Angela Hambrick Foundation
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Manitoba Conservation Trust
Manitoba Fish & Wildlife Enhancement Fund
Mississippi Department of Wildlife, Fisheries & Parks
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National Fish & Wildlife Foundation
NAWCA
North Dakota Industrial Commission/ Outdoor Heritage Fund
R. Howard Webster Foundation
James A. Richardson
Dan & Jennifer Smith
David E. Snowden Jr.
Tarco Specialty Products
George B. Webster III
Henri Wedell
David K. Welles Jr.
Weston Family Foundation
Wildlife Habitat Canada
Anonymous

Executive Life Member

\$500k-\$999,999.99

ACG Investment Corp
Frank L. Bauer
Tyler H. Beebe
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California Department of Water Resources

David Winton Bell Foundation

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Richard King Mellon Foundation

Searle Family Trust

State of Minnesota

Tennessee Wildlife Resources Agency

Wisconsin Department of Natural Resources

Kitson M. Vincent

Coleman Wortham III

Anonymous

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Giving to Waterfowl Conservation

Ben and Ann Schlafer want to ensure future generations have outdoor experiences



Ben Schlafer has traveled an unusual, distant path to become a duck hunter. His first and second duck hunts occurred 15 years and two continental moves apart.

"I went on one duck hunt as a kid on the Mississippi River, and then we moved to Germany," Schlafer explained.

Schlafer, today a partner in the financial services industry in Overland Park, Kansas, grew up in a military family. His father, Jon, was an officer in the U.S. Army, so relocations were a frequent part of his childhood.

"We moved a lot. After Germany, my family moved to Leavenworth, Kansas, when I was a junior in high school," he said. "I started deer hunting, but I never duck hunted in college (at Kansas State University)."

Still, coming from a family with a strong waterfowl hunting and conservation background, it seemed inevitable Schlafer would eventually find his way back to the duck marsh. One day in 2014, he saw a Ducks Unlimited sticker on a co-worker's truck and struck up a conversation. His co-worker invited Schlafer to hunt, reigniting the pathway that began all those years earlier.

"I started duck hunting a lot on public land," he said. "I was eaten up with duck hunting and even started going to Canada every year. I was hunting 90+ days a year. Where I live in Kansas, I can hunt from Oct. 1 through the end of January."

With his interest reignited in waterfowl hunting, Schlafer leaned into conservation to give back. He became chairman of the Johnson County DU Chapter and is involved nationally.

Schlafer's waterfowl conservation philanthropy now also includes Delta Waterfowl.

Ben and Ann Schlafer have set up their estate plan to include gifts to waterfowl conservation organizations and social service groups.

"We don't have kids," Schlafer said. "We've been looking at our estate plan and we've made some pledges. We have a major gift to DU, and a commitment to Delta Waterfowl and another to a social welfare organization. Our overall estate plan is philanthropic. We've asked, 'What can we do with our resources for the betterment of society.'"

Schlafer connected to Delta through Eric Lindstrom, Delta's chief development officer.

"We're looking for organizations that can be good stewards of our money," Schlafer said, "and I trust that Delta is building something good for waterfowl."

Delta's long history dating to 1938 as a leading waterfowl research organization impresses Schlafer.

"The biggest thing that sold me is Delta's research," he said.

By making a planned gift to Delta, Schlafer is ensuring that his legacy and that of Delta as a premier waterfowl conservation organization will continue long after his final days in the duck blind.

"I believe in conservation," he said. "I want the resources to be there not just so the wildlife is there, but so people have the opportunity to experience it. You have to have ducks for people to duck hunt, but it's also so good for people to get outside and experience it, get away from their phones and reconnect. Some of my most meaningful relationships have been built in a duck blind."

Even with his estate plans secured, Schlafer looks forward to many more memorable duck hunting seasons. He's eyeing trips to prime waterfowl destinations such as Alaska for king eiders and Saskatchewan for a date with mallards, his favorite duck.

"I'm a mallard guy through and through, but I love me some shovelers," he quipped. "There's nothing prettier than a shoveler fully plumed up and they always work to the decoys. I don't know how many times a shoveler has saved the day."

Whether the ducks over the decoys are plump greenheads, teal, or spoonies, the Schlaferes intend to leave a meaningful legacy for ducks and duck hunters.

"We've asked, 'How can we preserve the resources for future generations?' We want people to have the chance to experience hunting. That's our big thing."



Ben and Ann Schlafer

Legacy Society Members

Cecil Adams*
Brock A. Bailey
James & Michelle Bates
Charles H. Bell*
Grant R. Brees
Jeffrey N. Carlson
John W. Childs
David W. Conley
Scott & Christina Crawford
Peter D. Curry*
Cheryl & John S. Dale*
William R. DeBerry
Steve Difu*
Albin Dubiak*
William B. Dunavant Jr.*
Suzanne & Jeffrey Dyer
Arlo A. Finney
George C. Freeman III/Universal Leaf Foundation
William R. Fry
Kurt & Mary L. Glaeseman
Jay Gore
Timothy J. Graham
David & Mary Ann Guertin
Paul J. Hanson
Bert & Cheryl Haralson
Carter Harrison*
Constance & Ross* Hebblethwaite
James C. Heinzl*

Daniel C. Hughes Jr.*
Lyle T. Huiras*
Jane Hungelmann
Wayne G. Izumi
James Ford Bell Foundation
James G. Hanes Foundation
Jerome Katchin, D.V.M.
Mark & Marci Kawalek
Gerald P. Kray*
Michael Leipsic
Mark C. Lemp Sr.*
Frank R. Liggett III*
Elizabeth B. Losey*
Brian MacGregor
Edward D. Marquardt
Pleasant River Foundation
Bea Martin*
Worth Mathewson & Margaret June Thompson
Douglas B. McDougal
Bill & Laurel Miller
Mark L. Miller & Julie Sager Miller
Michael & Lynda Mooney
Michael S. Muller
Honorable John L. Nichol
Timothy L. Nolde
Peter F. Olsen*
Darrell Ostrowski
Samuel W. Patterson

Louis S. Pope
R. Howard Webster Foundation
Stephen & Claudia Rosasco
Ronald* & Carolyn Rude
George N. Ruland*
John C. Ryan
S.H. Memorial Fund DuPont
Ben & Ann Schlafer
Steve X. Seedorf
Dr. Mark T. Shiels
Jim & Estelle Shuttleworth
Mike & Vera Sidders
Peter W. Spear
John R. Stanish*
W.P. Stegmeier
George* & Evelyn Catherine* Tucker
Vonoopen Plumbing Co.
W. Sam Carpenter III Memorial Fund
Archie D. Walker Jr.*
Norman Walker
Henri Wedell
David K. Welles Jr.
James O. Widman*
John F. Wilhelm*
Mark Willard
Don* & Bente Winston II
Gary & Holly Wolf
Anonymous

*deceased



Supporting the Mission

Former Delta Board members remain connected and contribute to conservation

The Ambassadors Circle continues to grow and boost Delta programs in impactful ways.

The AC consists of former board members who want to stay involved with Delta and waterfowl conservation. AC members decide which programs and important initiatives they want to be involved in.

“The Ambassadors Circle continues to grow as people roll off the Board (because of term limits), said Joseph Carlson, AC co-chairman. “We’re building up and it’s exciting.”

At the 2026 Delta Waterfowl Duck Hunters Expo in Des Moines, Iowa, the AC welcomed four distinguished members during a special jacketing ceremony.

Patrick Rothwell of Chevy Chase, Maryland and Timothy Robertson of Virginia Beach, Virginia, joined the AC in July upon completing their Board service earlier this year. Stephen Busch, who served on Delta’s Board from 1993 to 2008, including chairman in 2000, was inducted into the AC. David Snowden Jr. served on the Delta Board from 1994 to 2001 and is a member of Delta’s Million Duck Council. He also received a jacket as a new AC member.

“Board members know that when their term ends, they graduate to the AC and can continue to be involved,” Carlson said. “It’s about camaraderie, conservation, staying connected, and supporting Delta.”

In past years, the AC has funded Duck Production programs, the University Hunting Program, and the cost-saving acquisition of Delta’s Bismarck, North Dakota office. In 2025, the AC committed to supporting the George Secor Memorial Predator

Management Site in North Dakota for three years.

Secor, a former Delta Board chairman and AC member, died Jan. 15, 2025. He valued Delta’s Duck Production work and the organization’s Research and Education program. Before he died, Secor donated his valuable decoy collection to Delta through an auction that netted \$240,000. The AC decided to honor Secor while also helping Delta produce more ducks.

The site about an hour north of Bismarck is equipped with Hen House nesting structures to maximize its potential to produce ducks. Importantly, it serves as a demonstration area for guests to understand Delta’s Predator Management work.

“Having the site available for others to learn about Predator Management and Delta’s programs worked out well in 2026,” Carlson said. “This spring, visitors found duck nests and saw Hen Houses being used.”

“The AC is an important part of Delta’s culture,” Carlson said.

The AC hosts annual member events, which included a social at the Expo in Des Moines, a duck hunt at the Delta Marsh in October 2025, and a North Dakota pheasant hunt in December 2025.

“AC members remain plugged in to Delta, and we’re grateful for the support they continue to provide to fulfill our mission to produce ducks, conserve prairie wetlands, and secure the future of duck hunting in North America,” said Jason Tharpe, Delta’s chief executive officer.

Ambassadors Circle

Steering Committee

Robert E. Bartels Jr.
Gary H. Bechtel
Stephen D. Busch
Joseph Carlson
Dick Carmical
Donald J. Douglas

Charles C. Hager Jr.
Thomas G. Henning
Thomas Hutchens
John Robinson/Green Drop LTD
David E. Snowden Jr.
William M. Yandell III



Members

Dennis G. Anderson
Roy F. Atwood
Robert E. Baker
Robert E. Bartels, Jr.
William Baxter, Jr.
Gary H. Bechtel
Samuel H. Bell, Jr.
Richard T. D. Birchall*
David Bissett
A. Stuart Boa
William W. Bond, III
W. M. Bonham
Raymond Brown
Ralph Budd
Stephen D. Busch
Elgin H.W. Card
Joseph Carlson
Dick Carmical
John G. Catlett*
Frank L. Cheek*
Charles E. Commander, III
Harvey Couch*
Radford R. Crane*
T. E. Daniels*
F. B. Davis*, Jr.
Henry Davis*
Antonio Del Conde*
Brian Dixon*
Donald J. Douglas
Tommie Dunavant
George R. Eaton

Peter J. Edgar
Frederick Ewing*
Robert M. Ferguson*
Wilbur Forrest
Seth Gordon
Joseph R. Greenwood
Hugh Grey*
Ian G. Griffin
Charles C. Hager, Jr.
Harry F. Harper*
W. C. Harris
Thomas G. Henning
A. S. Houghton*
Thomas Hutchens
Colin G. James
H. A. Johnston*
Paul Tudor Jones, II
J. K. Kinnear*
John Leckey
Dolan D. Leo*
J. Gardner Lile, IV
John A. MacQuarrie
Glenn L. Martin
Donald A. McCormack
Donald W. Morrison
Diane B. Neimann*
E. B. Panet*
Al W. Peake
John M. Phillips*
Daniel A. Poole*
Charles S. Potter, Jr.

William E. Rae*
Guido R. Rahr, III
Jose Luis Requena*, Jr.
John B. Richardson*
John Robinson
O.H.P. Rodman*
Frank Rohwer
William G. Ross*
Juan J. Ruiz*
Frederick W. Sargent*
Richard T. Schroeder
George E. Scott*
David E. Snowden, Jr.
W. B. Spencer*
Col. Arthur Sullivan*
M. C. Treadway*
William G. Turnbull
Kitson M. Vincent
Max R. Warden
Peter W. Webster
Henri Wedell
B. Briscoe and Kenan White
C. E. Wickman*
William R. Williams
Robert Winthrop, II
W. L. Wright*
William M. Yandell, III
Fred J. Young*

*deceased

Chairman's Circle

Delta Waterfowl's Chairman's Circle is an exclusive society of visionary waterfowl conservation leaders from across North America who provide charitable support of at least \$10,000 annually. Your contribution can be delivered as a singular payment or as a pledge to be delivered within the calendar year (January 1 – December 31).

Anonymous	Bryan D. Glass/Glass Land & Home LLC	Timothy L. Nolde
Nicholas Alworth	Bobby Glover	William Oehmig
Arkansas Game & Fish Commission	Good Samaritan, Inc.	Paul M. O'Hara
Paul C. (Bo) Aughtry III	Todd W. Grigsby	Orgill, Inc
Frank L. Bauer	Stephen Grimm	Ryan L. Parker
Gary H. Bechtel	Guilford Foundation	Luke & Lauren Parkhurst
Robert Berry	James & Angela Hambrick	Pennsylvania Game Commission
David & Leslie Bissett	Frederic C. Hamilton Jr.	Jon Q=Petersen
Clay Boelz	Thomas Harbin III	Preston Petersen
William W. Bond III	Bryan K. Harlan	George Politis
Cathy Bonnycastle	Casper Havranek	Pat Powell
William G. Bowdon IV	Hawkins Family Foundation	Katie Prach
David C. Bramble	Dr. Lon G. Hays	Leo Regan
Ron A. Brenneman	AccesseHR Insurance Services	Richard King Mellon Foundation
Stephen D. Busch	Thomas G. Henning	Barry A. Roach
Calbridge Homes Ltd.	French Hill	Timothy & Lisa* Robertson
John M. Camp	Robert & Shelley Hines/DCG Environmental	Glen E. Rumpel
Camp Fire Conservation Fund, Inc	John Ingram	Safari Club International Foundation
Dr. Joseph & Torri Carlson	International Order of St. Hubertus - Houston	Bradford B. Sauer
I. Lee Chapman IV	Newton B. Thomas Support Foundation	Dr. Don Senter
John W. Childs	Steve Jackson	Jim & Kathryn Sherman
Kerry M. Collins	Marc H. Johnson	Dan & Jennifer Smith
John R. Contois Jr.	John A. Key III	Myron Stadnyck
Richard A. "Dick" & Cornelia "Corney" Corbett	Bryan & Janie Kilby	State of Alabama
Brent Courtney	Roger H.W. Kirby	Tennessee Wildlife Resources Agency
Robert L. Cress	Bruce W. Knowlan	State of Wisconsin
David V. Uihlein Foundation	Douglas R. Krause	Wilson S. Stout
David Winton Bell Foundation	Don Lassiter	J. David Stradley
Robert T. Degavre	Wayne J. Lennington	John A. & Barbara K. Hipp
John L. Devney IV	E.W. Littlefield Jr./Sage Foundation	Colton Tucker
Edward Bradford du Pont Jr.	Littlefield Farm	Turner Foundation, Inc.
Linn A. Dueterbeck	Dan F. Lowrance	Ed Uihlein Family Foundation
Robert W. Dunaway	The MacLean Family	Donald D. Valentine
John M. Dunlap	Manitoba Conservation Trust	Daniel Van Beek
Merritt P. Dyke	Manitoba Fish & Wildlife Enhancement Fund	Christopher D. Villere
George R. Eaton	Mary Morton Parsons Foundation	Charles & Elizabeth Walker
Thor E. & Nicole Eaton Family Charitable Foundation	Michael Mathwig	J. Tracy Walker IV
Jon & Mackenzie Erickson	Josh McArtor	Rick Warren Jr.
Jim Evaskevich	Mace McClatchy	David K. Welles Jr.
Cheever Farley	John McCrory	Aaron Wessel
Steve Feick	Rosemary McIlhenny	Wildlife Habitat Canada
David E. Fite	Murray J. McMurray	Duncan F. Williams
George C. Freeman III	Noah B. Mehrkam	Steve A. Winkey
William R. Fry	Armour N. Mellon	Rick Wojciechowski
Peek Garlington III	Joshua Miller	Andrew Workman
Jay Gearheard	National Shooting Sports Foundation	Lyle Yuzdepski
	ND Petroleum Foundation	

Delta Launches Planned Giving Initiative

Our team can help you structure a lasting legacy for ducks and duck hunters



Many of us remember our first duck hunt in vivid detail. A flash of wings in the early morning light or a ride in a duck boat can put us right back in that moment.

Maybe the duck blind that day was packed with friends, snacks, and your best bird dog, or you and a parent or grandparent shared this special moment. In any case, yours is a story you not only recall, it's a story you feel.

You became a duck hunter. No other feeling compares.

Now, after years of sunrises in the blind, cool mornings when the mallards kept coming, days mastering tough shots and missing some easy ones, you're still looking forward to making more memories. But among the hail calls and camaraderie, another feeling stirs your thought: How can you ensure that duck hunting endures long after your final season?

Conservation and giving back have always resonated with you, which is why you've supported Delta Waterfowl.

Your support has helped build Hen Houses that add more ducks to every fall flight and combat overabundant predators, giving nesting hens and their broods a better chance of surviving. It's helped fund critical research that enables scientists to better understand the challenges waterfowl face today and inform future management decisions. And it's helped unite conservationists around favorable policy while supporting efforts to recruit and mentor new waterfowl hunters.

For waterfowlers who want duck hunting traditions and Delta's conservation work to continue for generations, Planned Giving offers an answer.

"Innately, waterfowlers and conservationists love to pass down time-honored waterfowling traditions, and leave things better than they found them," said Eric Lindstrom, Delta's chief development officer. "Our supporters invest in Delta's science-based approach to improve conditions for ducks and create more opportunities for hunters, and they want to know the future of duck hunting is in good hands. Planned Giving offers waterfowlers a way to secure a lasting legacy for ducks and duck hunters."

Bob Benson, who joined Delta as senior director of planned giving in February, helps supporters navigate building a legacy.

With more than three decades of experience helping conservation supporters shape their legacies, Benson brings expertise and a deep understanding of waterfowl hunting traditions Delta supporters want to preserve.

"I'm thrilled to be on board to help grow the Planned Giving Program in support of Delta's mission and to be a resource for our members who want to add Delta to their long-term estate plans," Benson said.

Since joining Delta, Benson has expanded the resources available to supporters interested in leaving a lasting legacy for ducks and duck hunters. Planned Giving stories in Delta Waterfowl magazine, informational materials, and a dedicated Planned Giving website offer guidance on options including bequests, land gifts, charitable trusts, IRA beneficiary designations, appreciated securities, and more.

The website, launched in September at deltawaterfowl.org/plannedgiving, also explains potential tax advantages and how planned gifts can support Delta's conservation programs and endowments for years to come.

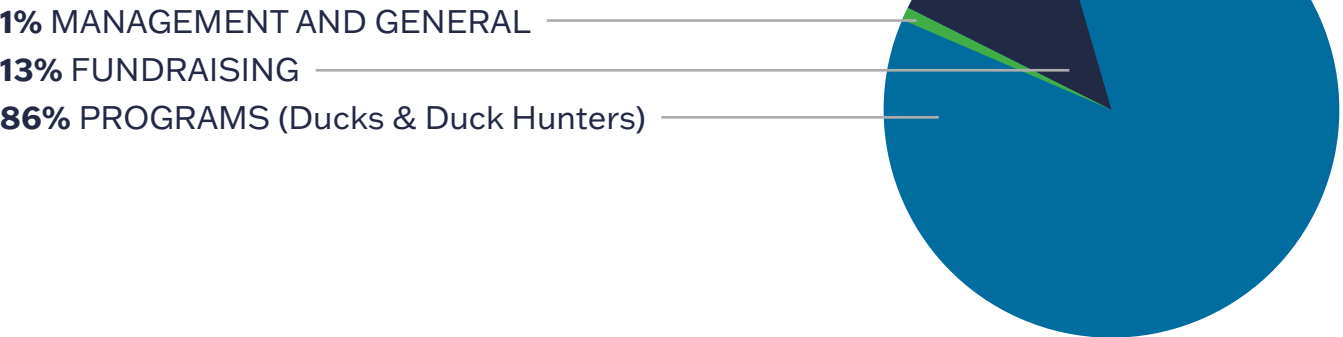
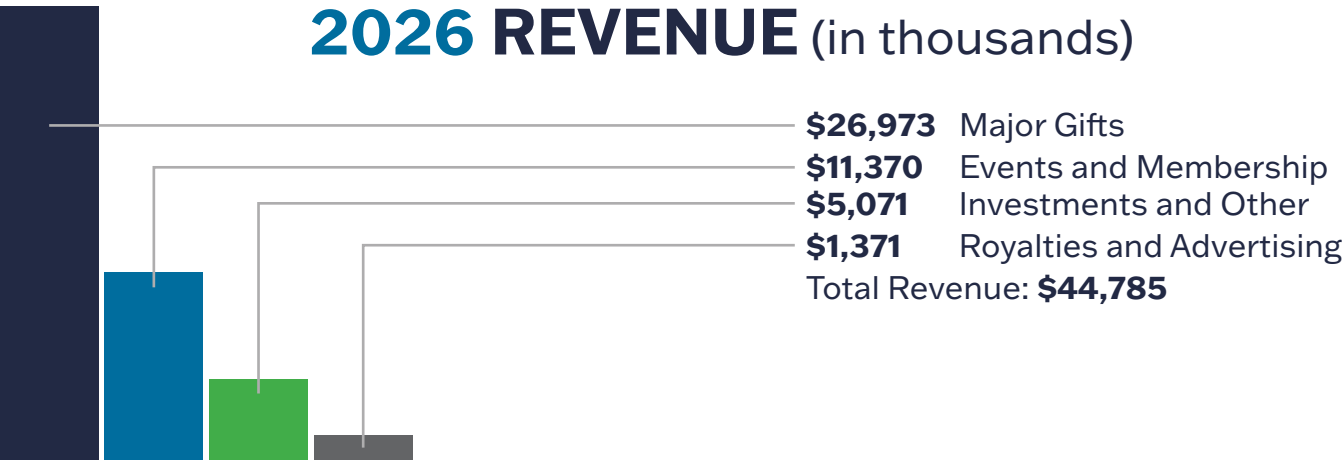
But for Benson, the most meaningful resource may still be a conversation. He is available for a no-obligation, one-on-one talk with Delta supporters who have questions about Planned Giving — and who would enjoy sharing a duck hunting story or two along the way.

Legacy gifts help sustain Delta's ability to produce more ducks, conserve prairie wetlands, and ensure the future of waterfowl hunting. They help safeguard the traditions waterfowlers have passed down from one generation to the next.

And they help ensure robust fall flights forever.

Delta Waterfowl Foundation receives most of its revenue through donations from two departments: Major Gifts and Chapter Events. Our Major Gifts Department secures charitable gifts and grants from a variety of sources, including individuals, corporations, foundations, and government entities. Delta’s second primary funding source is revenue generated by our Chapter Events System. Volunteer chapters throughout the United States and Canada secure donations and other revenue from individuals and businesses by hosting local fundraising events.

2026 EXPENSES



2026-2027 ESTIMATED PROGRAM SPENDING





Chapter Fundraising Sets Record Year

Thousands of dedicated volunteers across North America power the organization's conservation mission

Delta Waterfowl celebrated the most successful year in the organization's history, raising an all-time high of \$16.1 million through chapter fundraising events during the 2025-2026 fiscal year.

Delta Chapters hosted a record 365 fundraising and secondary events. The organization also welcomed 50 new chapters, bringing its network to 393 chapters supported by more than 6,300 Volunteers across North America.

That growth translated into remarkable fundraising success, with 23 chapters hosting events that generated more than \$100,000 in net revenue.

The historic year was highlighted by three chapters reaching lifetime fundraising milestones. The Memphis Chapter of Memphis, Tennessee, surpassed \$3 million in lifetime fundraising, while The Triangle Chapter of Raleigh, North Carolina, exceeded \$2 million. The Jim River Marsh Masters Chapter of Aberdeen,

South Dakota, also achieved a significant fundraising mark by topping \$1 million in lifetime fundraising.

"This record-breaking year is about more than the dollars raised," said Scott Terning, vice president of events. "It's about thousands of volunteers, hundreds of communities, countless supporter relationships, and the conservation impact those efforts will create for waterfowl and waterfowl hunters across North America."

The work of Delta's chapters supports the organization's mission to produce ducks, conserve habitat, and secure the future of waterfowl hunting across North America. Chapters also support important conservation work in their local communities such as installing duck nest structures, improving public hunting areas, and hosting hunter recruitment events.

Delta Honors Outstanding Chapter Leaders

Each year, Delta recognizes top volunteers for outstanding service through the International Volunteer of the Year Program, which is generously supported by Stoeger, known for producing "Everyday Tough" inertia-driven shotguns. Congratulations to Delta's 2025-2026 Volunteers of the Year and thank you to all of Delta's 6,300 volunteers!



Andrew Stepanuk
Northern Flyways Chapter
Fort McMurray, Alberta



Adam Gingher
Mason Dixon Line Chapter
Lancaster, Pennsylvania



Daniel Greak
Trinity Valley Chapter
Dayton, Texas



Justin Cooper
Buffalo Basin Chapter
Meservey, Iowa



Timothy Hoops
NORCO Chapter
Windsor, Colorado



TOP 50: TOTAL INCOME

1. Memphis Chapter, Memphis, TN
2. Triangle Chapter, Raleigh, NC
3. South Louisiana Chapter, Houma, LA
4. Gulf Coast (LA) Chapter, Lake Charles, LA
5. Nashville Chapter, Nashville, TN
6. Northeast Louisiana Chapter, Monroe, LA
7. Vermilion Chapter, Abbeville, LA
8. Osage Bottoms Chapter, Appleton City, MO
9. CENLA Chapter, Alexandria, LA
10. Jim River Marsh Masters Chapter, Aberdeen, SD
11. NWA Delta Waterfowl Chapter, Bentonville, AR
12. Aggieland Chapter, College Station, TX
13. Lake Norman Chapter, Mooresville, NC
14. Four Rivers Chapter (MO), Washington, MO
15. Fowled Up Chapter, Pierre, SD
16. Bay To Bay Chapter, Felton, DE
17. NORCO Chapter, Windsor, CO
18. Texas Hunting Retriever Chapter, Flower Mound, TX
19. Greater Longview Chapter, White Oak, TX
20. Pike County Chapter, Frankford, MO
21. Sou'Wes Newfoundland Chapter, Port Aux Basques, NL
22. Birmingham Chapter, Birmingham, AL
23. Mount Pleasant Chapter, Mount Pleasant, TX
24. Lancaster Chapter, Lancaster, PA
25. Pointe Coupee Chapter, New Roads, LA
26. Four Rivers Chapter (KY), Calvert City, KY
27. Coastal Palmetto Chapter, Conway, SC
28. River Bottom Chapter, El Dorado, AR
29. Pine Belt Chapter, Hattiesburg, MS
30. Mason Dixon Line Chapter, Glenville, PA
31. Central Arkansas Chapter, Conway, AR
32. Northwest Louisiana Chapter, Bossier City, LA
33. Cane River Chapter, Natchitoches, LA
34. Evangeline Parish Chapter, Ville Platte, LA
35. Muddy Waters Chapter, Mc Crory, AR
36. Grasslands Chapter, Gustine, CA
37. Mid Shore Chapter, Laurel, DE
38. St. Mary's County, Leonardtown, MD
39. Back Bay Chapter, Virginia Beach, VA
40. Puddle Jumpers Chapter, Bismarck, ND
41. Prairie Lakes Chapter, Estherville, IA
42. Capitol Callers Chapter, Des Moines, IA
43. Bottoms Up Chapter, Wilton, ND
44. Eunice Chapter, Eunice, LA
45. Susquehanna Flats Chapter, Havre De Grace, MD
46. Headwaters Chapter (MT), Bozeman, MT
47. Westside Chapter, Plaquemine, LA
48. Platte Valley Chapter, Sutherland, NE
49. West Dakota Waterfowlers Chapter, Minot, ND
50. Mississippi Gulf Coast Chapter, Ocean Springs, MS

TOP 25: SINGLE NET EXISTING

1. Memphis Chapter, Memphis, TN
2. Triangle Chapter, Raleigh, NC
3. South Louisiana Chapter, Houma, LA
4. Gulf Coast (LA) Chapter, Lake Charles, LA
5. Nashville Chapter, Nashville, TN
6. Northeast Louisiana Chapter, Monroe, LA
7. Vermilion Chapter, Abbeville, LA
8. Osage Bottoms Chapter, Appleton City, MO
9. CENLA Chapter, Alexandria, LA
10. Jim River Marsh Masters Chapter, Aberdeen, SD
11. NWA Delta Waterfowl Chapter, Bentonville, AR
12. Aggieland Chapter, College Station, TX
13. Lake Norman Chapter, Mooresville, NC
14. Four Rivers Chapter (MO), Washington, MO
15. Fowled Up Chapter, Pierre, SD
16. Bay To Bay Chapter, Felton, DE
17. NORCO Chapter, Windsor, CO
18. Texas Hunting Retriever Chapter, Flower Mound, TX
19. Greater Longview Chapter, White Oak, TX
20. Pike County Chapter, Frankford, MO
21. Sou'Wes Newfoundland Chapter, Port Aux Basques, NL
22. Birmingham Chapter, Birmingham, AL
23. Mount Pleasant Chapter, Mount Pleasant, TX
24. Lancaster Chapter, Lancaster, PA
25. Pointe Coupee Chapter, New Roads, LA

TOP 25: SINGLE NET NEW

1. High Plains Chapter, Parker, CO
2. Lee County Chapter, Saltillo, MS
3. Delta Region Chapter, Lodi, CA
4. Laguna Madre Chapter, Corpus Christi, TX
5. Sauk Valley Chapter, Dixon, IL
6. Wings Over Ouachita County Chapter, Camden, AR
7. Treasure Valley Chapter, Nampa, ID
8. Texas Gulf Coast Chapter, Galveston, TX
9. Geneva County Chapter, Geneva, AL
10. Northwest Mississippi Chapter, Southaven, MS
11. Grand Lake Chapter, Grove, OK
12. Big River Chapter, Vicksburg, MS
13. Lumber River Chapter, Lumberton, NC
14. Gates of the Mountains Chapter, Helena, MT
15. Tri County Chapter, Louisville, MS
16. Midsota Delta Ducks Chapter, Janesville, MN
17. Northern Flyways Chapter, Fort McMurray, AB
18. KC Metro Chapter, Kansas City, MO
19. Rankin County Chapter, Pelahatchie, MS
20. Renfrew County Chapter, Pembroke, ON
21. Gold Coast Chapter, Port Washington, NY
22. Crooked Creek Chapter (IN), Bloomington, IN
23. Illini Chapter, Champaign, IL
24. Big Sky Waterfowlers Chapter, Picture Butte, AB
25. Tri-Counties Chapter, Escalon, CA

TOP 25: MEMBERSHIPS

1. Greater Longview Chapter, White Oak, TX
2. South Louisiana Chapter, Houma, LA
3. CENLA Chapter, Alexandria, LA
4. Vermilion Chapter, Abbeville, LA
5. Nashville Chapter, Nashville, TN
6. St. Mary's County, Leonardtown, MD
7. Northeast Louisiana Chapter, Monroe, LA
8. Gulf Coast (LA) Chapter, Lake Charles, LA
9. Triangle Chapter, Raleigh, NC
10. Eunice Chapter, Eunice, LA
11. River Bottom Chapter, El Dorado, AR
12. Westside Chapter, Plaquemine, LA
13. Jim River Marsh Masters Chapter, Aberdeen, SD
14. Cane River Chapter, Natchitoches, LA
15. Southern Piedmont Chapter, Albemarle, NC
16. NORCO Chapter, Windsor, CO
17. Back Bay Chapter, Virginia Beach, VA
18. Kaskaskia River Valley Chapter, New Athens, IL
19. Bay To Bay Chapter, Felton, DE
20. Mid Shore Chapter, Laurel, DE
21. Prairie Lakes Chapter, Estherville, IA
22. Grant Parish Chapter, Colfax, LA
23. Avoyelles Chapter, Mansura, LA
24. Baton Rouge Chapter, Baton Rouge, LA
25. Thousand Lakes Chapter, Grand Rapids, MN



2025-2026 NEW CHAPTERS

1. Delta Region Chapter | CA
2. Flyway 101 Chapter | CA
3. Tri-Counties Chapter | CA
4. Crooked Creek Chapter (IN) | IN
5. Downriver Chapter | MI
6. Great Lakes State Chapter | MI
7. Dry River Chapter | IL
8. Illini Chapter | IL
9. Route 66 Illinois Chapter | IL
10. Prairie du Chien Chapter | WI
11. Prairie Valley Chapter | WI
12. South Central Wisconsin Chapter | WI
13. Francis Case Fowlers Chapter | SD
14. Gates of the Mountains Chapter | MT
15. Black River Chapter | ON
16. Northern Flyways Chapter | AB
17. Vermilion River Waterfowlers Chapter | AB
18. Fowl Intentions Chapter | WY
19. High Plains Chapter | CO
20. Pacific Desert Chapter | AZ
21. Quebec Lanaudière Region Chapter | QC
22. Quebec Rive-Nord Sauvagine Portneuf Chapter | QC
23. Mid Willamette Valley Chapter | OR
24. Grand Lake Chapter | OK
25. South Central Oklahoma Chapter | OK
26. The Pitt Chapter | KS
27. Marshall County Chapter Chapter | MS
28. Pontotoc County Chapter | MS
29. Park Cities Chapter | TX
30. KC Metro Chapter | MO
31. Muddy River Chapter | MO
32. Northeast Missouri (NEMO) Chapter | MO
33. Northland Chapter | MO
34. Bayou D'Arbonne Chapter | LA
35. Bell County Chapter | TX
36. Sam Houston Chapter | TX
37. Texas Gulf Coast Chapter | TX
38. Grand Prairie Heritage Chapter | AR
39. State Line Chapter | AR
40. SW Arkansas Coastal Plains Chapter | AR
41. Big Swamp Chapter | AL
42. Southern Shores MD Chapter | MD
43. Lumber River Chapter | NC
44. Bluegrass Chapter | KY
45. Dalton Chapter | GA
46. Golden Isles Chapter | GA
47. Northeast Florida Chapter | FL
48. Space Coast Chapter | FL
49. Kennebec Valley Chapter | ME
50. Southern Finger Lakes Chapter | NY





Champions of Delta Waterfowl

Every year, Delta Waterfowl's Industry Partners provide vital financial support to help us deliver key programs such as Hen Houses, University Hunting Program, Predator Management, Working Wetlands, and ground-breaking Research.





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DeltaWaterfowl.org