



ANNUAL REPORT

JULY 1, 2024 - JUNE 30, 2025



THE DUCK HUNTERS ORGANIZATION™

OUR MISSION:

Delta uses science-based solutions to produce ducks, conserve prairie wetlands, and ensure the future of waterfowl hunting.

OUR VISION:

Abundant ducks and endless opportunities for all waterfowl hunters.





Delta Waterfowl Makes Ducks and Duck Hunters

The presence of ducks in the sky and hunters in the marsh is no accident — it's the result of deliberate, dedicated conservation efforts. Unfortunately, nest predation, habitat loss, and degraded hunting land continue to threaten the future of waterfowl hunting. Without action, the birds and the hunts we enjoy today could be gone tomorrow.

That's why Delta Waterfowl exists. We are The Duck Hunters Organization™ — the ONLY organization laser-focused on producing more ducks over your decoys and protecting the hunting traditions we love. Our science-based Hen House and Predator Management programs deliver proven results that put more ducks in the migration. Our advocacy work safeguards land and your hunting rights and restores our precious refuges and WMAs. Our recruitment and mentorship programs ensure the next generation is ready to carry the waterfowl conservation torch.

For more than a century, our research has driven smarter conservation, our programs have improved hunting seasons, and our members have built a powerful voice for duck hunters throughout North America. When you join Delta, you become part of a community committed to leaving duck hunting better than we found it.

Everything Delta Waterfowl does is aligned to deliver more ducks, more quality hunting, and more impact.

It's easy to make a difference: become a member, support a program, or volunteer for a local chapter event. Every action you take helps secure a future with more ducks, thriving hunting communities, and more days in the blind.

If you care about ducks and duck hunting, join and support Delta Waterfowl today — no organization is more committed to producing more ducks and ensuring a bright future for waterfowl hunting.

We're Determining Our Future

Delta Waterfowl is aligned to deliver for ducks and duck hunters

Innovative ideas can sprout almost anywhere, and their impact can stretch across continents for centuries.

At Delta Waterfowl, innovation looks like research revealing that small wetlands are more important for breeding ducks than large marshes. It's the discovery we *literally* can make ducks with Hen Houses and Predator Management. It's a new scientific method such as quantifying the impact of harvest on waterfowl populations using banding data and studying migration movements by deploying tracking devices. It's flying drones carrying thermal-imaging cameras over the prairies to count duck breeding pairs, monitor nests, and track brood survival. It's working with farmers to offer incentives to keep vital wetlands on the landscape and available to nesting ducks.

It's continuing to secure the future of waterfowl hunting by delivering our University Hunting Program and First Hunt at record levels year after year.

It's hiring two of the world's top scientists to chart the course for waterfowl research in North America.

It's developing a successful Million Duck Campaign to truly transform waterfowl management outcomes in North America and produce 1 million ducks every year — forever. And now, it's stewarding those gifts and pledges to deliver on those dreams.

It's new ideas like restoring our public land assets, primarily the U.S. National Wildlife Refuge System, to provide the intended benefits to waterfowl and waterfowl hunters whose conservation dollars built the system.

So, while we look back at Delta's 2024-2025 fiscal year with great pride in all we have accomplished, our minds and eyes are focused on where we're headed. Our most important work still lies ahead: We're determined to magnify our impact for ducks and duck hunters.

Our future depends on it.

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Delta Achievements

Celebrating a remarkable year

Thanks to the support of conservation-minded people like you, Delta Waterfowl delivered critical work for ducks and duck hunters across all four key pillars: Duck Production, Habitat Conservation, Research and Education, and HunteR3.

- Million Duck Campaign garners \$284 million in gifts and pledges
- University Hunting Program delivery at 131 universities/colleges
- First Hunt introduces 7,951 people to duck hunting at 245 events
- Predator Management increases to 50 total sites across all five key PPR jurisdictions
- Hen Houses increase by 2,100 to a record total of 14,325 nest structures
- Shallow Wetland Incentive Program is adopted in Alberta to conserve small wetlands
- Sunday hunting bans are repealed in Pennsylvania, Prince Edward Island
- Multiple wins to retain and expand duck hunting access in United States and Canada
- Duck Hunters Expo draws record attendance in Oklahoma City
- Thirteen innovative research projects seek answers to important questions about ducks





They Dared To Dream Big

Dr. Frank Rohwer and John Davis engineered a transformative effort to produce more ducks

A million ducks is a lot of ducks. But how many is it, really?

A million ducks is more than the entire continental breeding population of canvasbacks in any year since the spring Breeding Waterfowl Population and Habitat Survey began in 1955. The record high estimate of spring cans was 865,000 in 2007.

A million ducks is more than the total estimated harvest of ducks in Canada during the 2024-25 season. In fact, the last time the total harvest in Canada was a million or more ducks was in 2016.

If you consider the dimensions of an “average” duck, a flock of a million birds would be estimated to cover more than 16.5 acres with no space to spare. That’s more than 12-and-a-half football fields including the end zones.

By any comparison you care to make, a million ducks is more than most hunters will see in a lifetime in the blind, let alone in one season.

But to produce 1 million ducks, every year, forever is the audacious goal of Delta’s Million Duck Campaign. And the organization has now achieved a major milestone in making the dream reality. Going into the 2025-26 hunting season, Delta’s MDC has secured more than \$284 million in gifts and pledges to endow the future launch and annual operation of 327 Predator Management sites and 109,647 Hen Houses.

Yet the million-duck dream was not an overnight success. In fact, Delta’s board, not scientists, were the early visionaries who challenged our president and chief scientist, Dr. Frank Rohwer, to investigate the impact of nest predators. Over the next 30 years, Rohwer and droves of researchers documented the overwhelmingly negative impact of duck nest predators while developing incredibly effective management tools to fix the problem.

Even in the face of irrefutable evidence, Delta continued to find little interest from the broader waterfowl management community in addressing the predator problem, until again, a few visionary board members stepped forward in late 2019.

With the determination and leadership of a unified board and a transformative lead donor, Rohwer and John Davis, Delta’s senior vice president of development, set out on an unprecedented undertaking and engineered both the programmatic and fundraising plans to deliver on the million-duck dream.

Davis wrote, “Over the past century, Delta has been the home of many imagineers of waterfowl conservation. We think big — really big — and we’re comfortable bucking conventional wisdom when proven, peer-reviewed science demands it. We’ve always dreamed of skies full of ducks winging south. We’ve always believed we can build it, again.” But producing 1 million ducks in a year is just the beginning.

“At maturity, the Predator Management and Hen House nesting structures delivered by the Million Duck Campaign will produce a million ducks each breeding season year after year after year,” Rohwer said.

Rohwer’s first involvement with Delta began in the summer of 1976 when he worked as an assistant on four separate research projects in the prairie pothole region. Over the next seven years, he worked on Delta research to complete his undergraduate, master’s, and doctoral degrees. In 1990, he joined Delta’s leadership team and has built a renowned career of accomplishments. Conception, oversight, and delivery of the promise of Delta’s Million Duck Campaign will be a capstone that will leave Rohwer’s mark on the world of waterfowl conservation equivalent to the likes of James Ford Bell, Aldo Leopold and H. Albert Hochbaum.

John Davis’s decade of high-level fundraising experience in healthcare was extremely successful and fulfilling but masked his dream career. His undergrad and graduate work in wildlife management and waterfowl ecology at Texas A&M University and Texas A&M–Kingsville reveal where his heart was always at.

Davis’s dream career would combine his passion for the outdoors and wildlife — especially web-footed wildlife — with his skill in and love for bringing together visionaries in

science, conservation and business to make a lasting difference. His ideal job became reality when Davis joined Delta Waterfowl as vice president of development in 2017, and again in 2022 when he became the leading champion for Delta's MDC, delivering positive impact for ducks and duck hunters, forever!



Dr. Frank Rohwer
President and Chief Scientist

Under the continued leadership of Davis and Rohwer, Delta's MDC will be more impactful than anyone could have imagined. It will establish an unprecedented measure for waterfowl conservation.

It's called the "duck metric."

No longer can waterfowl management success be measured by "acres of habitat conserved" alone. The duck metric will measure success by the number of ducks produced in addition to acres of breeding habitat conserved.

Rohwer puts the stake in the ground in saying, "It is inevitable that we will continue to lose wetlands to permanent drainage, especially in prairie Canada. Therefore, to maintain or increase duck numbers we need to focus on duck production. Habitat conservation is vitally important, but that management effort will not produce more ducks by itself. We must decrease the huge problem of high nest predation in order to produce more ducks and increase fall flights. That's exactly what Delta's Duck Production programs do — effectively and cost-efficiently. Maximizing duck production



John Davis
Senior VP of Development

through active management in concert with conserving breeding wetlands is the only way forward."

The greatest success of Delta's Million Duck Campaign will be when duck biologists, managers and hunters universally accept:

1. It's duck production on the breeding grounds that drives fall hunting season duck numbers
2. An unnatural, human-caused over-abundance of mid-sized predators destroys the overwhelming majority of duck eggs laid each year in North America's duck factory.
3. Addressing the nest predator problem head on with active management is the most efficient and effective way to restore predator/prey balance and maximize duck production on the remaining breeding habitat.

"When those principles are accepted is when really, really big things happen," Davis said. "It has been the honor of my career to bring to life the vision and tireless efforts of an extraordinary group of board members, Delta staff and most importantly, donors. When the entire waterfowl conservation community, both hunters and biologists, embrace active-management duck production tools as standard practice across the continent, a million ducks per year turns into many millions."

When that day comes, 1 million ducks will seem like it was a modest goal.

Million Duck Council

Delta Waterfowl's Million Duck Council is an exclusive group of 21st-century waterfowl conservation champions who have committed at least \$1 million in philanthropic support, visionary thinking, and influential advocacy to revolutionize North American breeding waterfowl management. Their aim is simple, but profound — to deliver on a century of waterfowl science and knowledge to maximize duck production on North America's duck breeding habitat.

Delta announced in July 2025 that \$284 million has been secured in donations and pledges for the Million Duck Campaign.

Joseph B. Anderson Jr.

Jim Bebo

Gary H. Bechtel

Arlen "Benny" Cenac Jr.

John W. Childs

Steve L. Clark

John S. Dale*

Keith H. DeHaan*

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Thor E. & Nicole Eaton Family

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Lund Foundation/Gene C. Olson

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James A. Richardson

Sprague K. Richardson

Timothy B. Robertson

Geoff Shepstone

David E. Snowden Jr.

Peter W. Spear

Richard Uihlein

Donald D. Valentine

Waterfowl Research Foundation

David "Deke" K. Welles Jr.

Coleman Wortham III

Anonymous (3)

*Posthumous



The Right Scientific Minds

Dr. Todd Arnold and Dr. Jay VonBank are shaping the future of waterfowl research

Delta's research and education program is defined by a simple belief: The right minds make the difference.

The goal is not simply to answer isolated questions, but to continually provide the most comprehensive framework for understanding how waterfowl and waterfowl populations respond to a rapidly changing world. Weather variability, land-use changes, and evolving management frameworks all influence waterfowl in ways that impact every flyway. As a leading-edge research organization that has worked to inform waterfowl management, improve duck production, and enhance wetland conservation for nearly a century, Delta is building the capacity to study and interpret those forces, and translate them into practical strategies to improve the future for duck hunters.

Dr. Todd Arnold, Delta's senior scientist, stands among the most accomplished analytical minds in waterfowl biology, his expertise spanning from breeding ecology and predator-prey dynamics to harvest management and population dynamics. Throughout his scientific career spanning more than three decades, Arnold has combined deep field experience with advanced quantitative modeling to explore and resolve some of the most pressing waterfowl questions.

Arnold's unique strength lies in making sense of massive datasets — 70 years of breeding surveys, band returns, and harvest records that track waterfowl populations. His research has reframed debates about how hunter harvest impacts survival, revealed demographic shifts such as skewed sex ratios in mallards and pintails, and demonstrated how prairie production underpins hunting opportunity across the continent.

His academic foundation was built as a Delta Waterfowl research student at the University of Missouri-Columbia, where he earned a master's degree studying mink predation on breeding waterfowl. He went on to earn a Ph.D. in zoology from the University of Western Ontario, completing dissertation research on reproductive rates in American coots. After positions with the Canadian Wildlife Service, Ducks Unlimited, and Humboldt State University, he spent 23 years as a distinguished professor in the University of Minnesota's Dept. of Fisheries, Wildlife, and Conservation Biology. He has authored or co-authored more than 130 peer-reviewed papers and delivered more than 150 scientific presentations.

Now at Delta, Arnold is committed to refining models that anticipate the challenges of weather variability, shifting land use, and evolving hunting pressure, while translating complex findings into information managers and hunters can use. He is passionate about Delta's Million Duck Campaign to ensure maximum duck production, including optimizing predator control deployment methods and targeting strategies in a constantly changing landscape. He also plans to continue research on an additive/compensatory hypothesis regarding harvest impacts, developing improved models to analyze band recovery data.

"Delta wants to address and answer these questions," Arnold said. "We have the ability and the wherewithal to find what it takes to answer them."

Dr. Jay VonBank, Delta's new scientific director, represents the next generation of waterfowl leadership. With a career rooted in applied science, he has already published 17 peer-reviewed papers and demonstrates expertise in pairing

traditional fieldwork with modern tools to better understand how waterfowl move, survive, and respond to change.

Prior to Delta, VonBank served as a research ecologist since November 2020 for the U.S. Geological Survey at the Northern Prairie Wildlife Research Center in Jamestown, North Dakota. He has specialized in applied wildlife research that supports waterfowl ecology and management, habitat management, and sustainable hunting programs. He earned his doctorate in wildlife science from Texas A&M University-Kingsville in 2020, studying the migration, movement, and ecology of greater white-fronted geese, and obtained his master's degree in 2015 from Western Illinois University studying aquatic invasive plants found in the Illinois River.

At Delta, VonBank guides research priorities while overseeing the organization's respected student program. His leadership emphasizes the value of partnerships and applied science that managers and hunters can use directly.

"Delta is positioned really well to be able to do



Dr. Todd Arnold
Senior Scientist

continental research on just about anything we're interested in," VonBank said. "We're set up nicely to be able to look at things from a different perspective — from subjects that we care about in waterfowl management and ecology, but also from the lens of The Duck Hunters Organization™."

VonBank's strength lies in connecting modern science with practical management. He envisions research that not only tracks waterfowl movements but also produces the tools and analyses that help biologists refine harvest regulations, target habitat investments, and adapt management practices to changing landscapes, all with the duck hunter in mind.

"I strongly think that movement ecology is going to continue to play a huge role here in our field in waterfowl ecology and management," VonBank said. "So, I'm really interested in continuing movement ecology projects at a continental scale, including the east and west coast. I think there are many questions that we can continue to answer through the lens of movement ecology."



Dr. Jay VonBank
Scientific Director

Student Researchers

Grant Rhodes, University of California Davis, PhD candidate

Development of a rapid production assessment tool for upland-nesting ducks

Rich Cain, University of California Davis, MS

Evaluating the impact of predator management on canvasback brood survival using marked hens and drone technology

Liv Lundin, University of Montana, MS

Understanding mechanisms leading to growing skews in sex ratios

Kaitie Miranda, Louisiana State University, MS

Movement ecology of black-bellied whistling ducks

Evan Yunker, Oregon State University, MS

Strategic placement of Hen Houses

Kelsie Huss, University of Saskatchewan, PhD candidate

An assessment of attachment methods to understand transmitter impacts

Izzie Eagen, SUNY College of Env. Science & Forestry, MS

Establishing origins of Atlantic Flyway dabbling duck harvest using stable isotopes and banding vector techniques

Hannah Sabatier, University of Saskatchewan, PhD candidate

Representativeness of common datasets for managing North American waterfowl populations PhD candidate

Jack Johnson, University of Wisconsin Stevens Point, MS

Evaluation of 'Hot Spot' trapping across a grass gradient for predator management and nest success



Jack Johnson



He Stands Up for Duck Hunters

Cyrus Baird tackles all challenges facing North American waterfowlers

Cyrus Baird has quickly emerged as one of the leading voices for waterfowl hunters in North America. As Delta Waterfowl's vice president of government affairs, his leadership bridges policy and conservation by transforming legislative action into tangible results for ducks and duck hunters across the continent.

Baird represents Delta's members before elected officials and state and federal fish and wildlife agencies, ensuring that the interests of hunters are heard and respected in every policy discussion. Working in coordination with John Devney, Delta's chief conservation officer, Baird develops and shapes policy across North America while overseeing Delta's state governmental affairs team, which focuses on legislative and regulatory policy in state capitols nationwide.

Among the many challenges facing waterfowl hunters, one issue consistently rises to the top of Baird's agenda: access. The decline in quality hunting opportunities — whether due to land-use changes, loss of public access, or increasing regulatory complexity — is an increasingly unsettling barrier faced by waterfowlers.

"Loss of access is routinely ranked as the No. 1 or No. 2 reason a duck hunter decides to hang it up," Baird said. "In addition, apathy from decision makers who may be uneducated about hunting, waterfowl, and conservation efforts is a huge threat to waterfowlers across the country."

Since joining Delta's policy team in 2021, Baird has worked tirelessly to address these issues head-on at federal, state and local levels.

Under Baird's leadership, Delta has been at the forefront of repealing antiquated Sunday hunting bans in Delaware and Pennsylvania, with progress in Virginia and Maryland. He has advocated for expanded access on national wildlife refuges through the U.S. Fish and Wildlife Service's Hunt-Fish Rule, helped secure millions in conservation funding for Louisiana's White Lake Wetlands Conservation Area, and supported Maryland's historic investments in conservation

infrastructure. In Florida, he was instrumental in the effort to pass legislation to put Florida's Right to Hunt and Fish amendment on the ballot, and in Wisconsin, he continues to advocate to establish a hunting season for sandhill cranes.

Beyond major legislative victories, Baird has also modernized how Delta engages its members on policy

issues. He spearheaded the launch of Delta's Duck Hunters Action Alert System, a digital platform that allows members and volunteers to stay informed and quickly act on legislative matters affecting waterfowl and hunters. The system has become a model for grassroots engagement, empowering members to make their voices heard on all issues that matter to them.

"If it concerns ducks or duck hunters, there is no issue too big or too small for Delta Waterfowl's policy team," Baird said. "The dozens of local issues we work on in partnership with our members and volunteers each year don't always make headlines, but they have a direct impact on hunters in their communities. From working with state fish and wildlife agencies to create better relationships and more open dialogue with their duck hunters, to ensuring hunters continue to have access to high-quality public lands in the face of local



Cyrus Baird
VP of Government Affairs

threats, working on these smaller, localized issues on behalf of our members is one of my favorite things about Delta Waterfowl."

An avid hunter with a degree in wildlife and fisheries biology from Clemson University, Baird brings both professional experience and personal passion to his work. A graduate of Cohort 18 of the National Conservation Leadership Institute and having served on the Hunter Leadership Forum's Voice of Leadership Panel, he continues to grow in his career as one of the foremost advocates for sportsmen and women in America.

"If you ask my 6-year-old daughter what her dad does for work, she'll tell you that he gets paid to talk to people about

ducks and duck hunting all day long," Baird said. "I've been fortunate to merge my two greatest passions — waterfowl hunting and public policy — into a fulfilling career that can make a difference. Knowing that the work we do at Delta will help ducks and duck hunters, not just today but for generations to come, is what drives me every day."

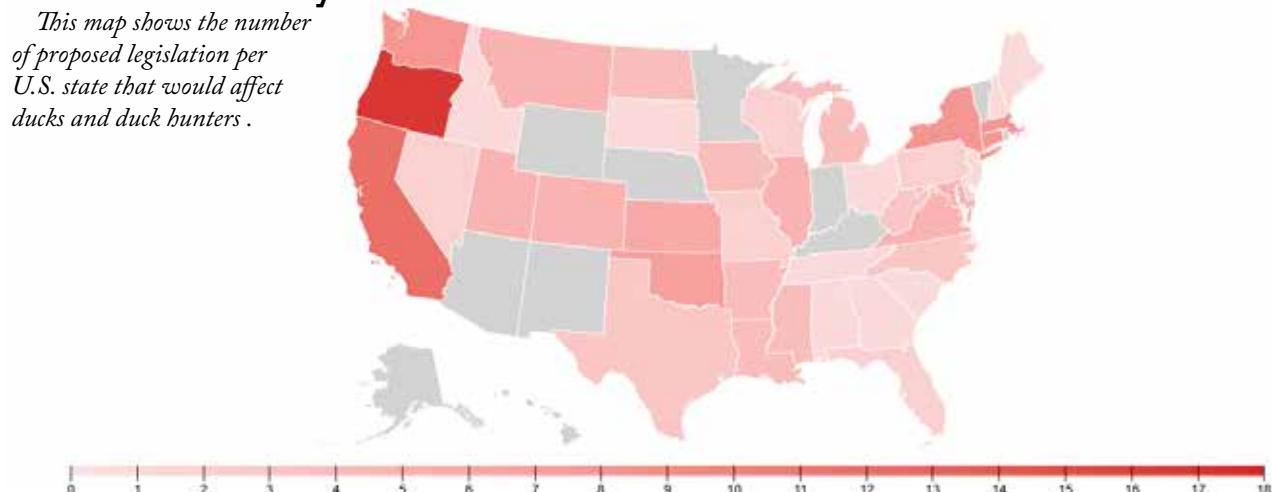
Baird's focus on access and hunting opportunity ensures the needs of duck hunters remain central to conservation decisions as physical and political landscapes continue to evolve. His efforts and leadership have helped Delta's Policy Team become an extremely effective advocate on waterfowl issues, increasing the impact of The Duck Hunters Organization™.

Delta Waterfowl's State Legislative Tracking

Delta reviews and analyzes hundreds of pieces of proposed legislation from across the United States. The map shows the most important bills impacting ducks and duck hunters in 2025.

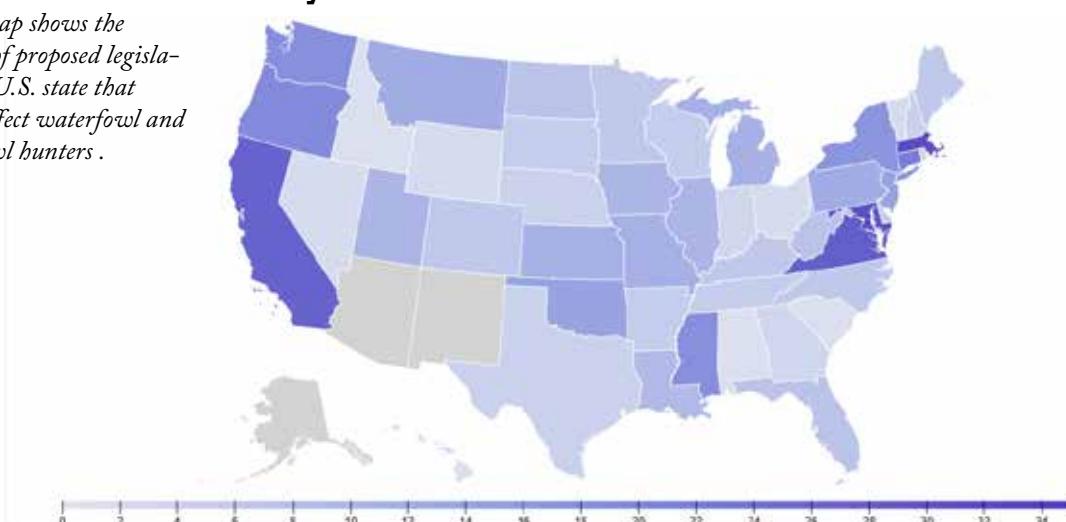
2025 Duck Policy

This map shows the number of proposed legislation per U.S. state that would affect ducks and duck hunters.



2025 Waterfowl Policy

This map shows the number of proposed legislation per U.S. state that would affect waterfowl and waterfowl hunters.



We're Making More Ducks

Delta deploys a record number of Hen Houses and Predator Management sites

Duck Production is a hallmark of Delta Waterfowl.

We're always striving to produce more ducks because that's exactly what our members want, expect, and deserve. From the Gulf Coast up to the Canadian Prairie over to the Chesapeake Bay and across the continent to California's Central Valley, we've yet to meet a duck hunter who doesn't want to see more ducks.

During the devastating drought of the 1980s when North America's duck numbers dropped to concerning levels, Delta's brightest scientific minds focused on finding methods to help duck populations recover and thrive.

Research has consistently shown that nest success — hens hatching their eggs — is the primary driver of duck populations in North America. In general, 15% to 20% of nests need to hatch just to maintain the population level. On many areas of the prairie breeding grounds, nest predators such as raccoons, skunks, and a host of other mammalian predators are overly abundant. As a result, nest success is poor, often less than 5%, or even worse.

With a decades-long history as North America's premier waterfowl and wetlands research organization, Delta sought solutions to the predator problem. In 1991, Delta started installing Hen House nest structures in Manitoba potholes to see if ducks would use them, and if so, would nest suc-

cess improve. Hen mallards moved into Delta's Hen Houses immediately and nest success increased dramatically. Delta's Duck Production program was off and running.

Three years later, Delta initiated a study in Towner County, North Dakota — just north of Devils Lake — on controlling predator populations by targeted trapping. The results were astounding. Nest success, measured by whether the eggs in the nest hatched, went from 14% to 71% by controlling predator populations such as skunks, raccoons, and other mammals during the nesting season.

During more than three decades of innovative research since, Delta has tested and refined solutions to cost-effectively produce ducks. Delta's proven duck production programs — Hen Houses and Predator Management — significantly boost nest success. Delta maximizes the impact of our duck production work by removing predators and installing nest structures in areas where ducks breed in high numbers, but where nest success is low because of heavy predation and a lack of nesting cover.

Predator Management and Hen Houses are the perfect complement to dollars spent to conserve wetlands and nesting cover on the breeding grounds. Delta's Duck Production programs are the best available tools to restore a reasonable predator/prey balance and assist quality wetlands and



grasslands to increase duck production.

“Hen Houses and Predator Management are targeted tools that boost production and bring real results to landscapes already protected by duck hunter and taxpayer dollars,” said Joel Brice, Delta’s chief conservation officer.

During the winter of 2024-2025, Delta Hen House specialists added 2,100 nest structures, including 850 in Saskatchewan, 500 in Manitoba, 400 in Alberta, 200 in South Dakota, and 150 in North Dakota. In total, Delta had a program-record 14,325 Hen Houses waiting for nesting ducks to return to the breeding grounds in spring 2025.

Matt Chouinard, waterfowl programs director, said Delta anticipates adding another 2,200 nest structures in winter 2026. Plans call for 700 new Hen Houses in Manitoba, 600 in Saskatchewan, 400 in Alberta, and 500 in North Dakota.

To increase the efficiency of Hen House delivery, Delta set up a distribution and storage facility near Young, Saskatchewan, in the heart of the PPR. The new facility provides a central location for Hen House contractors working in the Canadian prairies and parklands to pick up materials for new installations.

“Delta is refining our approach to duck production by preparing for growth — investing in areas such as training, materials acquisition and equipment staging,” Brice said. “These steps ensure we scale up without compromising the quality and impact our supporters deserve.”

When Delta’s Hen House program reaches full maturity powered by the Million Duck Campaign, the goal is to have 109,647 nesting structures deployed, which would add 250,000 fledged mallards to every fall flight.

Delta’s Predator Management expanded to a record 50 sites in 2025, marking a second consecutive nesting season of operating in all five primary duck production jurisdictions of the PPR.

From March 15 to July 15, Delta-contracted trappers worked to reduce duck-nest predator populations on key



breeding sites in Alberta, Saskatchewan, Manitoba, North Dakota and South Dakota.

Managing key mammalian nest predators such as raccoons and skunks in areas with high densities of breeding ducks (>60 pairs per square mile) but with a low percentage of grassland nesting cover can dramatically boost nest success.

“The most important factor in Predator Management success is how fast trappers can catch those duck nest predators,” according to Mike Buxton, waterfowl programs director. “We’re most effective when we remove predators as early as possible in the duck nesting season, before they’ve had a chance to raid nests, eat the eggs, and kill nesting hens.”

Delta’s Predator Management program was highly effective in 2025. Delta’s efforts produced ducks across the PPR — thousands of mallards, pintails, gadwalls, teal and other species that will be migrating south this fall.

Delta plans to operate 50 sites across the five key

jurisdictions again next spring to produce ducks for duck hunters. Ultimately, Delta’s goal is to operate 327 Predator Management sites across the PPR and Canadian parklands to produce 750,000 ducks each year.

Delta’s staff is energized and preparing to maximize duck production as the Million Duck Campaign endowment builds.

We all want more ducks in the skies and over our decoys. Together, we can achieve the organization’s monumental goals for North America’s ducks and duck hunters.



Ensuring the Future

Delta's First Hunt and University Hunting programs make new hunters and demonstrate conservation

A first duck hunt is powerful. Even if it was decades ago, you likely remember many details of your own experience. The sights, the sounds, the smells. Who you were with. The thrill of a duck on the wing, the crack of a shotgun, and the hush of the marsh, all set aglow by the rising sun. Delta Waterfowl believes a first duck hunt is no ordinary milestone — it's the gateway to a lifelong connection with waterfowl hunting, conservation and community.

Introducing someone new to duck hunting, especially someone who would otherwise never have the opportunity, is a selfless act, but it's also critical to securing the future of waterfowl hunting. As hunter numbers steadily decline, Delta is laser-focused on recruiting and mentoring new duck hunters through two proven programs: First Hunt, the world's largest waterfowl-specific hunter recruitment initiative, and the University Hunting Program, which introduces non-hunting college students in wildlife-related fields to the joys and conservation benefits of waterfowl hunting.

During the 2024-2025 season, Delta's First Hunt hosted 7,951 first-time waterfowlers at 245 events across the United States and Canada. Since its inception in 2003, the program has welcomed 92,165 participants. First Hunt provides structured, safe introductions to duck and goose hunting through field days, shooting sports, seminars and actual hunts — all led by volunteer mentors. The program's success is made possible by Delta's growing network of chapters and thousands of volunteers who teach hunting skills, safety and ethics.

A strong complement to First Hunt, Delta's University Hunting Program builds bridges between the duck hunting community and aspiring wildlife professionals. It effectively recruits new hunters — with exit surveys indicating up to 95% of UHP students continue as Duck Stamp-buying hunters. As importantly, UHP ensures future wildlife management leaders are equipped with an appreciation of duck hunting when weighing important decisions.

Founded in 2017, UHP includes a classroom curriculum and hands-on experience including clays shooting and an actual, mentored hunt. In the 2024-2025 season, 682 students from 131 institutions participated in UHP events throughout the United States and Canada.

The broader impact of UHP is best illustrated in the blind. Logan Scheyer, a Virginia Tech wildlife major, had never hunted before. But on a crisp morning last January along a brackish Virginia marsh, he gripped a shotgun with slightly trembling hands. Nearby, his classmate Ollie McClenney scanned the skies and soon spotted a hen hooded merganser gliding toward the decoys. Stephen Sowell, Delta's R3 program manager, guided both students: safety first, then focus, then patience.

When the bird banked into range, Scheyer fired and dropped it. Moments later McClenney bagged a duck, too — a drake ruddy duck. Both students experienced the awe of a first hunt, along with the conflicting emotions often present when taking one's first game.

"The excitement I experienced immediately afterward vastly overpowered any negative emotions," Scheyer recalled. "Regardless of whether I continue to hunt or not, I'll purchase a hunting license and Duck Stamp annually to contribute to conservation."

McClenney reflected on the social side of the experience. "It wasn't just about the ducks," she said. "It was about sharing stories, learning and feeling part of something bigger. The overall experience was unforgettable."

Like all UHP participants, McClenney and Scheyer gained hands-on knowledge of species identification, decoy placement, gun safety and marsh ecology. Many students go on to careers in wildlife management, land policy or education, carrying lessons from the blind into their professional lives.

"Nobody made me, as a beginner, feel like an idiot," said Daniel Herrera, a recent doctoral graduate in wildlife management at the University of Maryland and a 2024-2025

UHP participant. "I felt OK to ask questions. I used to think you had to grow up in a hunting family, but now after trying it, it's something I want to keep doing."

Delta's First Hunt and UHP use the marsh as both classroom and launch point, teaching participants that duck hunting is as much about camaraderie, a shared appreciation of the birds, and a conservation ethic as it is about bagging ducks. Through hundreds of volunteer mentors and a growing chapter system, these programs are securing the future of waterfowling by welcoming participants from a variety of backgrounds.

The programs support Delta's mission perfectly. We produce ducks, and we protect and promote waterfowl hunting. Every First Hunt and UHP event helps deliver on our promise while reinforcing the values of hunter-funded conservation that define The Duck Hunters Organization™.

BY THE NUMBERS

University Hunting Program:

- Founded in 2017
- Lifetime Participants: 2,085
- Participants in 2024-2025: 682
- Enrolled Colleges/Universities: 131

First Hunt:

- Lifetime Participants: 92,165
- Participants in 2024-2025: 7,951
- Events in 2024-2025: 245



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Supporting Delta's Mission

Former board members stay connected and boost the organization's programs

The Ambassadors Circle continues to bolster Delta Waterfowl in impactful ways.

The AC consists of former board members who want to stay involved with Delta and waterfowl conservation. AC members decide which programs and important initiatives they want to be involved in. In past years, the AC has funded Duck Production programs, the University Hunting Program, and the cost-saving acquisition of Delta's Bismarck, North Dakota office.

For the next three years, the AC is committed to supporting the George Secor Memorial Predator Management Site in North Dakota.

Secor, a former Delta Board chairman and AC member, died Jan. 15, 2025. He valued Delta's Duck Production work and the organization's Research and Education Program. Before he died, Secor donated his valuable decoy collection to Delta through an auction that netted \$240,000.

Now, the AC has decided to honor Secor while also helping Delta produce more ducks.

"The AC project is a Predator Management site we're setting up about an hour north of Bismarck," said Jason Tharpe, Delta's

chief executive officer. "To produce even more ducks, we're also installing Hen Houses."

The AC is an important part of Delta's culture, said Joseph Carlson, co-chairman.

"Board members know that when their term ends, they graduate to the AC and can continue to be involved," Carlson said. "It's about camaraderie, conservation, staying connected, and supporting Delta."

At the 2025 Delta Waterfowl Duck Hunters Expo in Oklahoma City, the AC welcomed two distinguished members during a special jacketing ceremony. William M. Yandell III, a former chairman from Memphis, Tennessee, and Robert E. Bartels Jr. of Dowagiac, Michigan, joined the AC in July upon completing their Board service earlier this year.

"AC members remain plugged in to Delta, and we're grateful for the support they continue to provide to fulfill our mission to produce ducks and secure the future of duck hunting in North America," Tharpe said.

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William Baxter
Samuel H. Bell Jr.
Richard T. D. Birchall
David & Leslie Bissett
A. Stuart Boa
William W. Bond III
W. M. Bonham
Raymond Brown
Ralph Budd
Stephen D. Busch
Elgin H.W. Card
John G. Catlett
Frank L. Cheek
Charles E. Commander III
Harvey Couch
Radford R. Crane
T. E. Daniels
F. B. Davis Jr.
Henry Davis
Antonio del Conde
Brian Dixon
Peter J. Edgar
Frederick Ewing
Robert M. Ferguson

Wilbur Forrest
Seth Gordon
Joseph R. Greenwood
Hugh Grey
Ian G. Griffin
Harry F. Harper
W. C. Harris
A.S. Houghton
Colin G. James
H. A. Johnston
Paul Tudor Jones II
J. K. Kinnear
John Leckey
Dolan D. Leo
J. Gardner Lile IV
Glenn L. Martin
Donald A. McCormack
Donald W. Morrison
Diane B. Neimann
E. B. Panet
Al W. Peake
John M. Phillips
Daniel A. Poole
Charles S. Potter Jr.
William E. Rae
Guido R. Rahr III
Jose Luis Requena Jr.

John B. Richardson
O.H.P. Rodman
Frank C. Rohwer
William G. Ross
Juan J. Ruiz
Frederick W. Sargent
Lewis J. Scheer
Richard T. Schroeder
George E. Scott
David E. Snowden Jr.
W. B. Spencer
Arthur Sullivan
M.C. Treadway
Kitson M. Vincent
Max R. Warden
Peter W. Webster
Henri Wedell
B. Briscoe & Kenan White
C. E. Wickman
William R. Williams
Robert Winthrop
W. L. Wright
Fred J. Young





Honoring Life's Work in Conservation

Rosamond and Dwight Moore have made the world better for waterfowl

It turns out there really was something in the water.

She loved diatoms (algae). He had a deep curiosity about flooded impoundments. They met at the Delta Marsh and soon found out they fancied each other. And they both had an affinity for ducks, too.

Let's set the backdrop: In 1966, H. Albert Hochbaum was nearing the end of his career as scientific director at the Delta Waterfowl and Wetlands Research Station, North America's premier center for investigative science about wetland ecology and migratory birds. Peter Ward, another of Delta Station's legendary figures, headed up the research facilities.

Rosamond, after earning her undergraduate student at Bishop's University in Sherbrooke, Quebec, spent the summers of 1966 and 1967 at the Delta Station working as a technician for a limnologist.

"It was a transformative experience to spend time with all of those people — supervisors of research — visiting their students and looking at the projects," she said. "They held seminars at Kirchhoffer Lodge. I was a lowly undergrad student listening to these leaders of waterfowl research, including Al Hochbaum who served as a professional elder."

Dwight Moore had completed his undergraduate degree at the University of Maine, and a master's degree in 1959 at the University of Massachusetts studying the use of flooded impoundments by wood ducks. For his doctorate research, Dwight enrolled at the University of Utah to investigate vegetative changes caused by altering water levels, research that took him

to the Delta Station. While there, Dwight discovered he enjoyed waterfowl management work more than conducting research. He obtained a pilot's license and flew wildlife surveys for the province of Manitoba, while also helping develop active management plans for the Delta Marsh.

Late in summer 1967, Dwight and Rosamond began spending time together. They soon parted but kept in touch through letters sent via Canada Post.

Buoyed by his Delta experience as a management biologist, Dwight was drawn west to British Columbia to help form a conservation plan for the Creston Valley Wildlife Management Area, a 7,000-hectare (17,000-acre) piece of prairie surrounded by mountains. The CVWMA was dominated by agriculture and prone to seasonal flooding, so Dwight's expertise in manipulating water levels to help wildlife thrive was put to the test. He was named manager, and soon, the area teemed with waterfowl. The property became a "jewel in the crown" for British Columbia.

Dwight and Rosamond were married in fall 1968. She plugged her talents into the CVWMA, working in administration with donors, public relations, and creating newsletters.

The couple spent the pinnacle years of their conservation careers at CVWMA, working to benefit waterfowl, wildlife, and people. Stricken with a serious but treatable form of leukemia in 1981, Dwight died from resulting health complications in 1989. Although his career and life were cut short, Dwight's peers lauded his impactful conservation work

— but mostly quietly and behind the scenes.

Rosamond retired from the CVWMA at age 60.

Reflecting fondly on Dwight's career and her own, Rosamond decided to join Delta Waterfowl's Legacy Society to continue the couple's impact for waterfowl conservation.

"I'm looking to memorialize Dwight, because he'd been cheated out of an opportunity for a retirement party and recognition for his tremendous work at Creston Valley WMA," Rosamond said.

After Dwight died, Rosamond created an endowment fund and she has continued to make contributions over the years.

Rosamond's decision to direct a generous planned gift stems to where she and Dwight fell in love with wildlife management and each other — the Delta Waterfowl and Wetlands Research Station.

Rosamond's voice lifted noticeably as she recalled her summers at the Delta Station.

"My mum visited me at the Marsh and Al Hochbaum took us on a tour of the ridge (between Lake Manitoba and the Marsh.) It was very generous of him. Also, when Dwight and I were married, Pete Ward sent us a watercolor painting."

Now, Rosamond wants to ensure Dwight's legacy, and her own, by donating to Delta to conserve wetland habitat and help sustain healthy waterfowl populations.

"Waterfowl are a very soft spot for me. There are no foundations for the diatom," Rosamond said with a laugh. "Waterfowl are extremely special. If I can memorialize Dwight and help waterfowl too, I'm extremely happy to do so."



Dwight Moore

Legacy Society Members

The Delta Waterfowl Legacy Society is an exclusive group of visionary individuals or couples who have declared their intent or made a planned gift to Delta. Their selfless generosity helps ensure a bright future for North American ducks and duck hunters for generations to come.

Cecil Adams*
Brock A. Bailey
James & Michelle Bates
Charles H. Bell*
James Ford Bell Foundation
Grant R. Brees
W. Sam Carpenter III
 Memorial Fund
Jeffrey N. Carlson
John W. Childs
David W. Conley
Scott & Christina Crawford
Peter D. Curry*
John S. Dale*
William R. DeBerry
Linn A. Duesterbeck
Albin Dubiak*
William B. Dunavant Jr.*
S.H. Memorial Fund DuPont
Suzanne & Jeffrey Dyer
Arlo A. Finney
George C. Freeman III/Universal
 Leaf Foundation
William R. Fry
Kurt & Mary L. Glaeseman
Jay Gore
Tim Graham
David & Mary Ann Guertin

James G. Hanes Foundation
Paul J. Hanson
Bert & Cheryl Haralson
Carter Harrison*
Constance & Ross* Hebblethwaite
James C. Heinzl*
Lyle T. Huiras*
Daniel C. Hughes Jr.*
Jane Hungelmann
Mark & Marci Kawalek
Jerome Katchin D.V.M.
Gerald P. Kray*
Mark C. Lemp Sr.*
Michael Leipsic
Frank R. Liggett III*
Elizabeth B. Losey*
Edward D. Marquardt
Worth Mathewson & Margaret
 June Thompson
Bill & Laurel Miller
Mark L. Miller & Julie
 Sager Miller
Michael & Lynda Mooney
Michael S. Muller
Honorable John L. Nichol
Timothy L. Nolde
Peter F. Olsen*
Darrell Ostrowski

Louis S. Pope
Pleasant River Foundation
Stephen & Claudia Rosasco
Ronald & Carolyn Rude
George N. Ruland*
Ryan R. Ruland
John C. Ryan
Steve X. Seedorf
Dr. Mark T. Shiels
Jim & Estelle Shuttleworth
Mike & Vera Sidders
Peter W. Spear
W.P. Stegmeier
George* & Evelyn
 Catherine* Tucker
Vonoopen Plumbing Co.
Archie D. Walker Jr.*
Norman Walker
R. Howard Webster Foundation
Henri Wedell
David "Deke" K. Welles Jr.
James O. Widman*
John F. Wilhelm*
Mark Willard
Don* & Bente Winston II
Gary & Holly Wolf

*Posthumous

Delta Waterfowl Foundation receives most of its revenue through donations from two departments: Major Gifts and Chapter Events. Our Major Gifts Department secures charitable gifts and grants from a variety of sources, including individuals, corporations, foundations, and government entities. Delta's second primary funding source is revenue generated by our Chapter Events System. Volunteer chapters throughout the United States and Canada secure donations and other revenue from individuals and businesses by hosting local fundraising events.

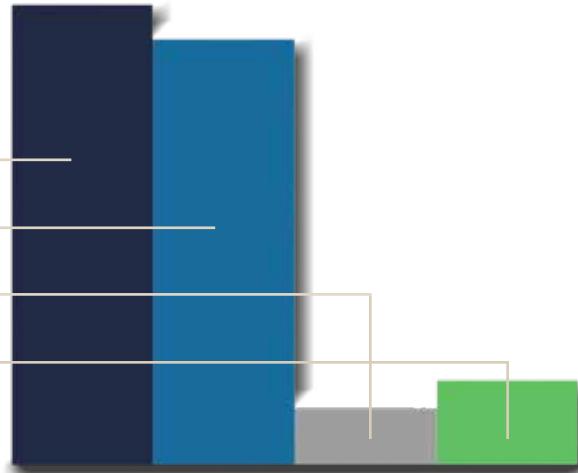
Revenue

\$11,392,000 Major Gifts

\$10,524,000 Events and Membership

\$1,403,000 Royalties and Advertising

\$2,084,000 Investments and Other



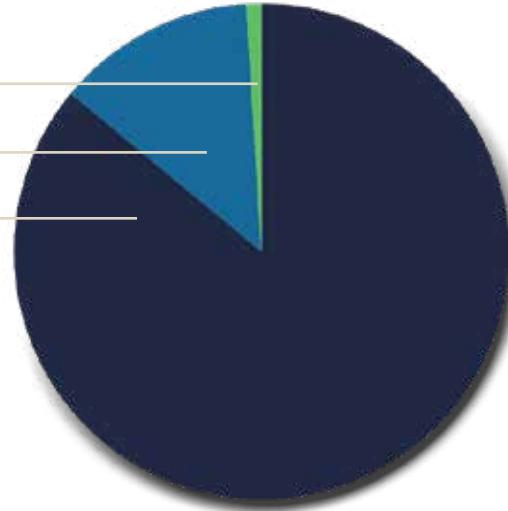
Total Revenue: \$25,403,000

Expenses

1% Management and General

13% Fundraising

86% Programs (ducks and duck hunters)

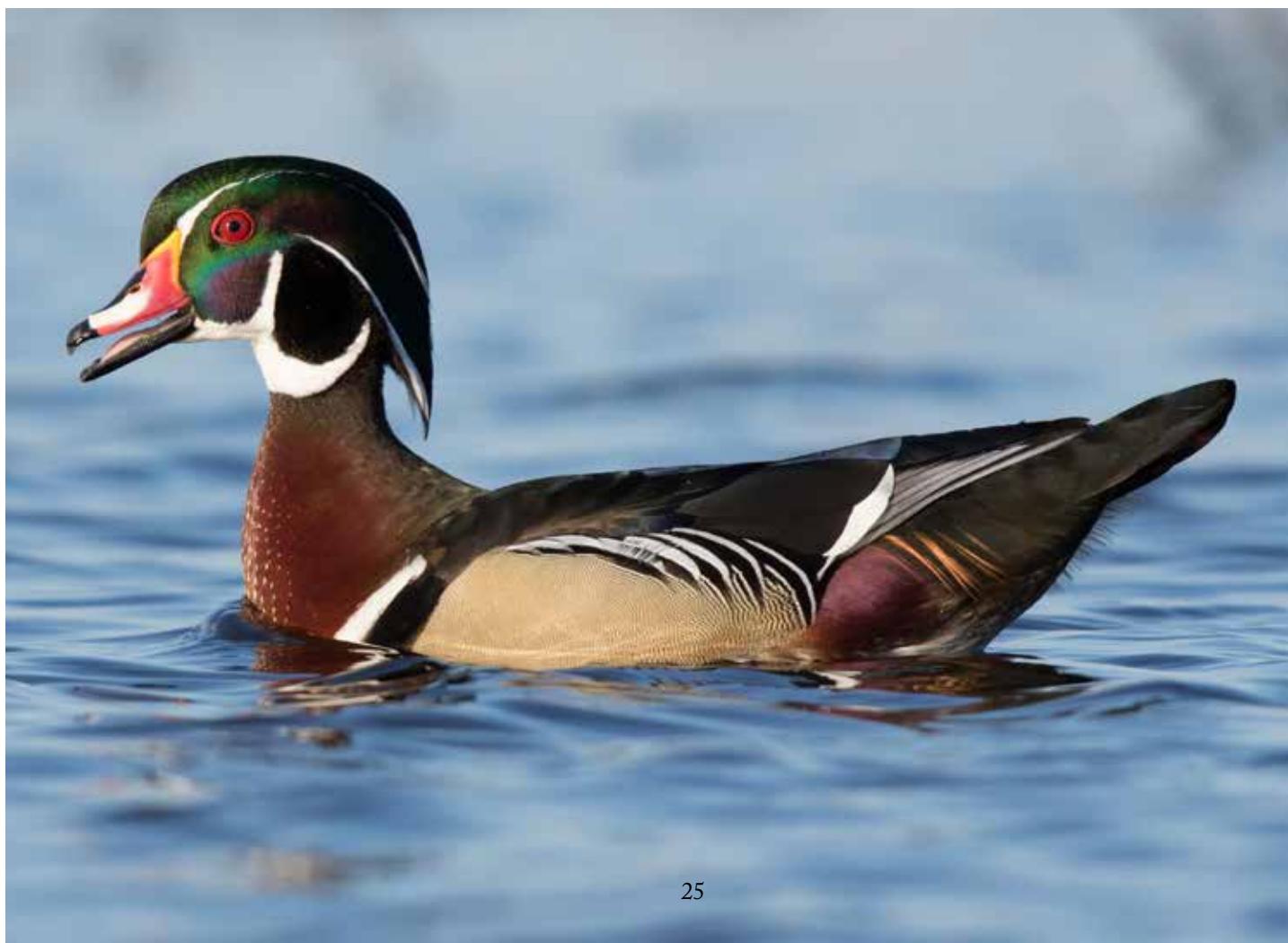
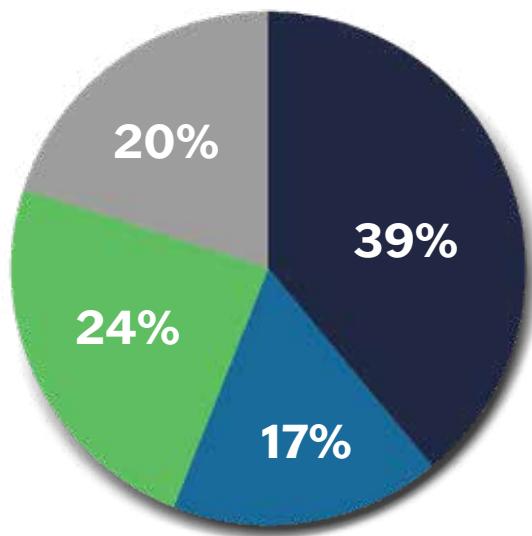


Charity Navigator

Delta Waterfowl holds a four-star rating — the highest rating possible — from Charity Navigator, reflecting our commitment to transparency, accountability, and impactful conservation work.

2025 -2026 Estimated Program Expense

- Duck Production
- Habitat Conservation
- HunteR3
- Research and Education



Chapters Reach Million-Dollar Fundraising Milestones

The growth and strength of Delta's events continues to fuel The Duck Hunters Organization™

Delta Waterfowl celebrates the accomplishments of 13 chapters that have crossed the significant milestones of \$2 million and \$1 million in lifetime net fundraising. Achieving excellence in fundraising is a testament to the hard work and dedication of volunteers, donors, and supporters to fuel Delta's mission to produce ducks and ensure the future of waterfowl hunting.

Three chapters—Memphis, Gulf Coast, and Nashville—have set the standard by crossing the \$2 million mark in 2024-25 after years of consistent leadership and community support. Additionally, 10 chapters have achieved the \$1 million mark. Achievements of this magnitude denote an amazing commitment to conservation and the tradition of waterfowl hunting.

“Reaching the \$1 million and \$2 million net milestones is more than just a number — it’s a reflection of the dedication, heart, and efforts of our chapters, volunteers, donors, members, and staff,” said Scott Terning, vice president of events.

\$2 Million Club

- Memphis Chapter, Memphis, Tennessee
- Gulf Coast Chapter, Lake Charles, Louisiana
- Nashville Chapter, Nashville, Tennessee

\$1 Million Club

- Triangle Chapter, Raleigh, North Carolina
- Vermilion Chapter, Abbeville, Louisiana
- Greater Longview Chapter, White Oak, Texas
- Northwest Louisiana Chapter, Bossier City, Louisiana
- Fowled Up Chapter, Pierre, South Dakota
- Leon County Chapter, Centerville, Texas
- Puddle Jumpers Chapter, Bismarck, North Dakota
- Houston Chapter, Houston, Texas
- West Dakota Waterfowlers Chapter, Minot, North Dakota
- Northeast Louisiana Chapter, Monroe, Louisiana



Delta Waterfowl recognized its top fundraising chapters at the 2025 Duck Hunters Expo in Oklahoma City.

Chapter Volunteers Drive Delta's Conservation Mission

Delta's 5,915 dedicated volunteers powered 329 events during the 2024-2025 fiscal year. Delta also launched 50 new chapters, adding to the ever-growing legion of 367 active chapters that help deliver more duck production, habitat conservation, research, and HunteR3 programs. In addition, chapters deliver local conservation initiatives through use of Waterfowl Heritage Funds, putting up nesting structures, holding

hunter recruitment events, improving hunting access, and other projects. Each year, Delta recognizes top volunteers for outstanding service through the International Volunteer of the Year Program, which is generously supported by Stoeger, known for producing "Everyday Tough" inertia-driven shotguns. Congratulations to Delta's 2024-2025 Volunteers of the Year, and thank you to all volunteers!



Colton Bradley
Red Rock Peace Tree | Pella, Iowa



John Sitton
Northeast Louisiana | Monroe, Louisiana



Lance Holmes
1000 Islands | Kingston, Ontario



Richard Morrow
Memphis Chapter | Memphis, Tennessee

TOP 50: TOTAL INCOME

1. Memphis, Memphis, Tennessee
2. Triangle, Raleigh, North Carolina
3. Nashville, Nashville, Tennessee
4. Gulf Coast, Lake Charles, Louisiana
5. Vermilion, Abbeville, Louisiana
6. Fowled Up, Pierre, South Dakota
7. Northeast Louisiana, Monroe, Louisiana
8. Central LA, Alexandria, Louisiana
9. Osage Bottoms, Appleton City, Missouri
10. South Louisiana, Houma, Louisiana
11. Jim River Marsh Masters, Aberdeen, South Dakota
12. Sou'Wes Newfoundland, Port Aux Basques, Newfoundland and Labrador
13. Aggieland, College Station, Texas
14. Benton County, Bentonville, Arkansas
15. Bay To Bay, Felton, Delaware
16. Four Rivers, Washington, Missouri
17. Prairie Lakes, Estherville, Iowa
18. Lancaster, Lancaster, Pennsylvania
19. Southern Maryland, La Plata, Maryland
20. Texas Hunting Retriever, Flower Mound, Texas
21. Pike County, Frankford, Missouri
22. Cupped N Committed, Winterset, Iowa
23. Greater Longview, White Oak, Texas
24. Cane River, Natchitoches, Louisiana
25. Eunice, Eunice, Louisiana
26. Whistling Wings, Iowa Falls, Iowa
27. Trinity Valley, Dayton, Texas
28. Mount Pleasant, Mount Pleasant, Texas
29. Westside, Plaquemine, Louisiana
30. Avoyelles, Mansura, Louisiana
31. Capitol Callers, Des Moines, Iowa
32. Mid Shore, Laurel, Delaware
33. Pine Belt, Hattiesburg, Mississippi
34. Mississippi Gulf Coast, Ocean Springs, Mississippi
35. Lake Norman, Mooresville, North Carolina
36. Houston, Houston, Texas
37. NORCO, Windsor, Colorado
38. Deep East Texas, Nacogdoches, Texas
39. Eastern Shore, Musquodoboit Harbour, Nova Scotia
40. Grasslands, Atwater, California
41. Bottoms Up, Wilton, North Dakota
42. Route 66, Springfield, Missouri
43. Mason Dixon Line, Glenville, Pennsylvania
44. Ohio Valley, Brandenburg, Kentucky
45. SE Dakota Puddlers, Sioux Falls, South Dakota
46. Fault Line Flyway, New Madrid, Missouri
47. Columbia River, Portland, Oregon
48. Puddle Jumpers, Bismarck, North Dakota
49. Cowtown, Fort Worth, Texas
50. Muddy Waters, McCrory, Arkansas

TOP 25: SINGLE NET EXISTING

1. Memphis, Memphis, Tennessee
2. Triangle, Raleigh, North Carolina
3. Nashville, Nashville, Tennessee
4. Gulf Coast, Lake Charles, Louisiana
5. Vermilion, Abbeville, Louisiana
6. Fowled Up, Pierre, South Dakota
7. Northeast Louisiana, Monroe, Louisiana
8. Central LA, Alexandria, Louisiana
9. Osage Bottoms, Appleton City, Missouri
10. Jim River Marsh Masters, Aberdeen, South Dakota
11. Aggieland, College Station, Texas
12. Sou'Wes Newfoundland, Port Aux Basques, Newfoundland and Labrador
13. Benton County, Bentonville, Arkansas
14. Bay To Bay, Felton, Delaware
15. Four Rivers, Washington, Missouri
16. Prairie Lakes, Estherville, Iowa
17. Lancaster, Lancaster, Pennsylvania
18. Southern Maryland, La Plata, Maryland
19. Texas Hunting Retriever, Flower Mound, Texas
20. Pike, Frankford, Missouri
21. Cupped N Committed, Winterset, Iowa
22. Greater Longview, White Oak, Texas
23. Cane River, Natchitoches, Louisiana
24. Eunice, Eunice, Louisiana
25. Whistling Wings, Iowa Falls, Iowa





TOP 25: SINGLE NET NEW

1. South Louisiana, Houma, Louisiana
2. Evangeline Parish, Ville Platte, Louisiana
3. Crooked Creek, Washington, Iowa
4. Cuivre River, Troy, Missouri
5. Central Oregon, Bend, Oregon
6. The Klamath Basin, Klamath Falls, Oregon
7. Flint Hills, Manhattan, Kansas
8. Early Flight, Pocahontas, Arkansas
9. North Shore Delta NS, Pictou, Nova Scotia
10. The North Sound, Burlington, Washington
11. The Texas Saltmarsh, Lake Jackson, Texas
12. Western New York, Buffalo, New York
13. Big Duck Dinner, Martinez, California
14. Cen-Tex, Waco, Texas
15. Anderson County, Palestine, Texas
16. Chippewa Valley, Eau Claire, Wisconsin
17. Monctons Muddy Water, Moncton, New Brunswick
18. Trent River, Hastings, Ontario
19. Burin Peninsula NL Delta, Marystown, Newfoundland and Labrador
20. Southwest Indiana, Evansville, Indiana
21. Big Thicket, Lumberton, Texas
22. Alamo, San Antonio, Texas
23. West Valley Fowlers, Puyallup, Washington
24. North Durham, Port Perry, Ontario
25. Butte Sink Colusa, Colusa, California

TOP 25: MEMBERSHIPS

1. Greater Longview, White Oak, Texas
2. Triangle, Raleigh, North Carolina
3. Vermilion, Abbeville, Louisiana
4. Nashville, Nashville, Tennessee
5. Gulf Coast, Lake Charles, Louisiana
6. Central LA, Alexandria, Louisiana
7. South Louisiana, Houma, Louisiana
8. Bay To Bay, Felton, Delaware
9. Eunice, Eunice, Louisiana
10. Westside, Plaquemine, Louisiana
11. Northeast Louisiana, Monroe, Louisiana
12. Kaskaskia River Valley, New Athens, Illinois
13. Cane River, Natchitoches, Louisiana
14. Prairie Lakes, Estherville, Iowa
15. Northern IL, Belvidere, Illinois
16. Deep East Texas, Nacogdoches, Texas
17. Four Rivers, Washington, Missouri
18. Mid Shore, Laurel, Delaware
19. Baton Rouge, Baton Rouge, Louisiana
20. Evangeline Parish, Ville Platte, Louisiana
21. Lancaster, Lancaster, Pennsylvania
22. River Bottom, El Dorado, Arkansas
23. Acadiana, Lafayette, Louisiana
24. Avoyelles, Mansura, Louisiana
25. Benton County, Bentonville, Arkansas (tied)
25. Southern Maryland, La Plata, Maryland (tied)

2024-2025 NEW CHAPTERS

1. Old Settlement, Ste. Genevieve, Missouri
2. Big Sky Waterfowlers, Picture Butte, Alberta
3. Wings Over Ouachita County, Camden, Arkansas
4. Lee County, Saltillo, Mississippi
5. Renfrew County, Pembroke, Ontario
6. Coastal Georgia, Savannah, Georgia
7. Red Dirt, Stillwater, Oklahoma
8. Tri County, Louisville, Mississippi
9. Northwest Mississippi, Southaven, Mississippi
10. Esca-Rosa, Pensacola, Florida
11. Etowah-Coosa, Cartersville, Georgia
12. Empire State, New York City, New York
13. Powder River Wings, Gillette, Wyoming
14. Geneva County, Geneva, Alabama
15. Mulberry Fork, Jasper, Alabama
16. Granite City, Sartell, Minnesota
17. Cumberland Marsh Mallards NS, Amherst, Nova Scotia
18. Laguna Madre, Corpus Christi, Texas
19. Midsota Delta Ducks, Janesville, Minnesota
20. Denver Delta Waterfowl, Denver, Colorado
21. Rankin County, Pelahatchie, Mississippi
22. Sauk Valley, Dixon, Illinois
23. Permian Basin, Midland, Texas
24. Gold Coast, Port Washington, New York
25. Broad River Basin, Shelby, North Carolina
26. Upstate, Spartanburg, South Carolina
27. Central Oregon, Bend, Oregon
28. Mohawk Valley, Fultonville, New York
29. Connecticut River Valley, Holyoke, Massachusetts
30. Burin Peninsula NL Delta, Marystown, Newfoundland and Labrador
31. Flint Hills, Manhattan, Kansas
32. Big Thicket, Lumberton, Texas
33. Crooked Creek, Washington, Iowa
34. NOVA, Fairfax, Virginia
35. Chippewa Valley, Eau Claire, Wisconsin
36. Ohio State, Columbus, Ohio
37. Butte Sink Colusa, Colusa, California
38. Shenandoah Valley, Harrisonburg, Virginia
39. Ocean State, Warwick, Rhode Island
40. North Durham, Port Perry, Ontario
41. Three Rivers, Muskogee, Oklahoma
42. Big Duck Dinner, Martinez, California
43. Anderson County, Palestine, Texas
44. Cen-Tex, Waco, Texas
45. Redding, Redding, California
46. Western New York, Buffalo, New York
47. North Shore Delta NS, Pictou, Nova Scotia
48. Big River, Vicksburg, Mississippi
49. Silver Creek, Richmond, Kentucky
50. Early Flight, Pocahontas, Arkansas





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Every year, Delta Waterfowl's Industry Partners provide vital financial support to help us deliver key programs such as Hen Houses, University Hunting Program, Predator Management, Working Wetlands, and ground-breaking Research.

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